

**UIA Immigration and Nationality Law Commission  
2024 Midyear Meeting**

***The State of Global Immigration in the Backdrop of the Food Services Industry:  
Feast or Famine?***

**Valencia, Spain**

**Friday June 7, 2024**

***(Free admission for the participants of the Business Law Forum)***

14:30 – 15:15 SESSION 1 – THE IMPACT OF AN INCREASINGLY TRANSIENT WORKFORCE ON GLOBAL IMMIGRATION

*The 20<sup>th</sup> Century services model of full-time and part-time on-site site labour has morphed into a 21<sup>st</sup> Century services model of increased seasonal labour, platform work, remote work, and global services. How does this 21<sup>st</sup> Century model of increased reliance on transient workers impact the sourcing of services by traditional businesses, including the food services industry? This session shall dissect this question and provide insights on the intersection of the future of work and the future of global immigration.*

MODERATOR: **Clayton CARTWRIGHT**, *The Cartwright Law Firm, LLC, Columbus, GA, USA*

SPEAKERS:

**Shalini AGARWAL**, *In Se Legal, New Delhi, India*

**Ilda DE SOUSA**, *Kingsley Napley, London, UK*

**Dirk NUYTS**, *AIIA Past President, Zurich, Switzerland*

15:15 – 16:00 SESSION 2 – IMMIGRATION COMPLIANCE IN AN AGE OF THE METAVERSE AND ARTIFICIAL INTELLIGENCE

*With the rise of the metaverse and artificial intelligence, an increasing number of workers have an increasing number of tools to perform services anywhere and at any time. At the other end of the spectrum, businesses that are tied to physical presence, such as agriculture and food processing, are subject to a labour compliance regime that is trending from paper to electronic. The session will examine the state of immigration compliance in this environment. Will workers and businesses outmaneuver immigration compliance technology?*

MODERATOR: **Hervé LINDER**, *Ernst & Linder LLC, New York, NY, USA*

SPEAKERS:

**Marla BOJORGE ZÚÑIGA**, *Bojorge & Associates Law Firm, Valencia, Spain*

**Maria CASABLANCA**, *Akerman LLP, Miami, FL, USA*

16:00 – 16:15  
COFFEE BREAK

16:15 – 17:00 SESSION 3 – DOES DETERRENCE WORK AS A GOVERNMENTAL TOOL TO MANAGE MIGRATION?

*Whether the current news cycle reports, for example, the building of a wall on the U.S. southern border or the U.K. plan to relocate asylum seekers in Rwanda, much, if not most, of governmental migration policy is based on deterrence. However, how effective is deterrence in managing migration? That is, is deterrence an inherently ineffective tool, or is it an inherently effective tool that is being mismanaged? With an eye to the food services industry, the speakers shall analyze these questions, in an effort to balance human rights with seemingly limited governmental resources.*

MODERATOR: **Matthew WILLS**, *Laura Devine Immigration Law, London, UK*

SPEAKERS:

**Omar HEGAZI**, *Studio Legale Hegazi, Bergamo, Italy*

**Marc-André SÉGUIN**, *Exeo Attorneys, Montreal, Canada*

20:00 DINNER

**Venue to be confirmed**