

UIA - LABOR LAW COMMISSION SUBJECT of Congresses and Seminars

1990 Strasbourg	"Les Conflits collectifs et leurs modes de règlement"
1992 Berlin	"The Economic Power of Employees' Representation in the Enterprise"
1993 San Francisco	"The Interaction between Bankruptcy and Labor Law"
1994 Marrakech	"Sport and Labor Law", Joint session with the Sports Law Commission;
1995 London	"The Extent to which Employees Can Use Economic Difficulties to Change Contracts of Employment"
1996 Madrid	"NON-COMPETITION CLAUSES IN CONTRACTS OF EMPLOYMENT AND OTHER CONTRACTUAL AND NON-CONTRACTUAL OBLIGATIONS"
1997 Philadelphia	"Relocation and Outsourcing?"
1998 Istanbul	Seminar: "PROTECTION OF THE EMPLOYEES IN THE EVENT OF CHANGES IN THE ENTERPRISE; EMPLOYER'S INSOLVENCY AND COLLECTIVE DISSMISSALS",
1998 Nice	"INTERNATIONAL LABOUR STANDARDS: WHAT WILL THEY MEAN FOR US ALL IN THE YEAR 2000 ?"
1999 New Dehli	"THE STATUS OF THE CHIEF EXECUTIVE / MANAGING DIRECTOR"
2000 Buenos Aires	"Discrimination in Labor Law",
2001 Torino	"THE EMPLOYEE AS SHAREHOLDER"; Joint session with the Business Law Commission; Participation in the Main Theme "Children and Law"
2002 Sydney	"EMPLOYEE PRIVACY, ELECTRONIC COMMUNICATIONS AND WORKPLACE MONITORING"
2003 Lisbon	"Protecting Trade Secrets and Commercial Information - Rights of Employers and Employees."

2004 Geneva	"The Extraterritorial Application Of Labour Law / Minimum Labour Law Standards"
	<u>Seminar</u> : March 18 and 19, 2005, Munich, Participation in the Joint Seminar of UIA an AIJA on:
	"How To Set Up And Run A Foreign Subsidiary"
2005 Fez	"Self employed versus employment/Benefits and Disadvantages"
2006 Salvador	"Worker Participation"
	<i>"Family Enterprise and Labour Law"</i> joint meeting together with the Family Law Commission
2007 Paris	"Women in the Workplace and other "Hot" Topics in Employment Discrimination"
2008 Bucharest	Topic 1: "Protecting your Business - Restrictive Covenants and the Legal
	Profession, Consideration of the use of restrictive covenants by law firms, with particular reference to partners and others"
	Topic 2: "Whistleblowing - Protections and Problems for Employers
	A review of legal protections for whistleblowers and the obligations on employers when faced with a whistleblowing scenario"
2009 Sevilla	"Companies in the financial crisis -Employment legal options"
2010 Istanbul	"Executives vs. Employees"
2011Miami, Fl. "Labou	r Relations: Trends and Challenges"
	"The professional athletes' contracts: sports, labour and tax aspects" joint session of the Tax, Sports and Labour Law Commissions
2012 Dresden: "Social	Media and Employment law"
	"Immigration and employment" Joint session with the Immigration Commission
	"Internal and External Investigations in Cartel Cases" Joint Session with the Competition, Employment, Criminal Law Commissions
2013 Macao	"Corruption and The Lawyer" Participation in the Main theme
	 "Protection of Human Rights in the Labour Contract" Definition of human rights

- The UN convention and relevant local legislation on equal rights and protection of vulnerable categories
- Application of human rights legislation in the globalised labour
- environment and means of enforcement
- Corporate liability

"Impact of The Financial Crisis on Employment Law and Practice And Measures Implemented To React To The Crisis"

- Measures implemented to protect employees and encourage hiring of new
- workforce
- Measures implemented to support employers and facilitate flexibility
- Measures implemented to attract foreign investors
- Principles, goals and effects of the implemented measures

2014 Florence "Outsourcing, subcontracting and staff leasing" Istanbul Seminar May 16 and 17 2014: The Role of Trade Unions and Works Councils in the life of a Corporation

2015 Valencia

The Commission participated in the following three working sessions:

"Alternative Dispute Resolution in Employment Disputes" a.

Labour Law Commission Working Session Half day working Session on:

- a. Mediation
- b. Conciliation
- c. Arbitration
- b. "Impact of the generalized mobility on Immigration Law and interactions with the Employment Law, notably from the perspective of secondments".

Joint Working session of the Labour Law and Immigration Commissions

Managing Legal Risks - Compliance and Beyond c.

Main Congress topic. Full day working session. Jointly with the Privacy, M&A, Corporate Law and Competition Law Commissions.

"Remote Working and Flexi Time". 2016 Budapest

2017 Toronto "Internal Investigation and Data Protection".

2018 Oporto "Convergences between labour law and administrative law".

"Legal challenges in Public Procurement: labour, administrative and environmental aspects"

Joint Session with the Administrative, Labour Law and Environmental Law and Sustainable Law Commissions