



Union Internationale des Avocats  
International Association of Lawyers  
Unión Internacional de Abogados



Tokyo Bar  
Association

# A Road to Human Rights Due Diligence

Anti-Money Laundering, Anti-Corruption, Environmental Protection and more

Seminar presented by the UIA and Tokyo Bar Association in collaboration with Japan Federation of Bar Associations

With the support of LexisNexis as Global Legal Solutions Premier Sponsor  LexisNexis®

THURSDAY,  
MARCH 21  
& FRIDAY,  
MARCH 22,  
2024



# Tokyo

JAPAN

[www.uianet.org](http://www.uianet.org)

#UIATokyo

# Introduction

Please join us for a series of fundamental and practical discussions to discuss new legal trends in Europe to protect global interests in the 21<sup>st</sup> Century. We will be joined by panelists from both Asia and Europe.

Impacts of the EU Human Rights Due Diligence Directive are significant even in Asia, including Japan. The EU Directive would require EU Member States to transpose into national law a corporate due diligence duty to identify, prevent, mitigate and account for adverse human rights and environmental impacts. The duty would apply to a business company's own operations, its subsidiaries and their supply chains. In other words, the EU Directive will have strong impacts not only in Europe but in Asia, including Japan.

What is the purpose of the EU Directive and why is it needed?

Why must a non-EU company be compelled to obey the EU Directive? A possible answer is that the interests to be protected by the Directive are global ones, such as is the case of anti-money laundering, anti-corruption and environmental protections.

The panel of experts will address the Directive and its implications for application beyond Europe, including Asia, and will provide best practices for lawyers in the 21<sup>st</sup> century advising multinational business clients.

The seminar will be held on Thursday, March 21 and March 22 in Tokyo and will include a cocktail reception and Gala Dinner in the evening of March 21. An excursion to Kamakura, the old capital of Japan established by Samurai will be organised on Sunday, March 24.

**We look forward to seeing you in Tokyo!**



## ORGANISING COMMITTEE

**Yoshihisa HAYAKAWA**

*President of the UIA Sports Law commission*  
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handrada@sayn.com.ar

## Bringing Together the World's Lawyers

UIA is the global and multi-cultural organisation for the legal profession, established in 1927 and now with members in 110 countries.

UIA facilitates professional development and international exchange of information and ideas, promotes the rule of law, defends the independence and freedom of lawyers worldwide, and emphasizes friendship, collegiality and networking among members.



**Join the world's largest international network of lawyers and benefit from a 50% discount on your membership fee during the seminar!**

## THURSDAY, MARCH 21

### 09:00 – 09:15 REGISTRATION OF PARTICIPANTS

#### Ark Hills Club

37<sup>th</sup> floor, East Wing, ARK Mori Building  
1 Chome-12-32 Akasaka, Minato City, Tokyo 107-6090, Japan  
<http://www.arkhillsclub.com/en/info/access.html>

### 09:15 – 09:30 WELCOME AND OPENING OF THE SEMINAR

- **Jacqueline SCOTT**, *UIA President, Fortney & Scott, LLC, Washington, DC, USA*
- **Motoji KOBAYASHI**, *President of the Japan Federation of Bar Associations, Tokyo, Japan*

### 09:30 – 11:00 PANEL #1: OVERVIEW AND INTRODUCTION: NEW LEGAL TRENDS IN EUROPE AND GLOBAL INTERESTS TO BE PROTECTED IN 21<sup>ST</sup> CENTURY

**MODERATORS:** ▪ **Ian De FREITA**, *UIA Director of Commissions, Farrer & Co., London, UK*

- **Hazuki FUKANO**, *Kuribayashi Sogo, Tokyo, Japan*

#### SPEAKERS:

- **Carlo MASTELLONE**, *UIA President Elect, Studio Legale Mastellone, Florence, Italy*
- **Yoshihisa HAYAKAWA**, *President of the UIA Sports Law commission, Uryu & Itoga, Tokyo, Japan*

### 11:00 – 11:15 COFFEE BREAK

### 11:15 – 12:45 PANEL #2: ANTI-MONEY LAUNDERING

**MODERATORS:** ▪ **Yonca Fatma YÜCEL**, *Counsellor to the UIA President, YIĞIT YÜCEL International Law Firm, Ankara, Turkey*

- **Kazuki ASADA**, *Higuchi & Partners, Tokyo, Japan*

#### SPEAKERS:

- **Silvestre TANDEAU DE MARSAC**, *UIA Financial Director, FTMS Avocats, Paris, France*
- **Satoshi NAGANO**, *Uryu & Itoga, Tokyo, Japan*
- **Osamu ITO**, *Ito International Law Office, Tokyo, Japan*

### 12:45 – 13:45 LUNCH (Lunch Box at the Seminar Venue)

### 13:45 – 15:15 PANEL #3: ANTI-CORRUPTION

**MODERATORS:** ▪ **Christian CURTIL**, *Curtill Law, Paris, France*

- **Hajime IWAKI**, *Law Office of Hajime Iwaki, Tokyo, Japan*

#### SPEAKERS:

- **Stephane BONIFASSI**, *UIA Deputy Director of Congress Main Themes, Bonifassi Avocats, Paris, France*
- **Jerome ROTH**, *UIA President of Honor, UIA Counsellor to the President, Roth Global Law/Arb, San Francisco, CA, USA*
- **Motoyasu HIROSE**, *President of the UIA Japan National Committee, Tokyo, Japan*

### 15:15 – 15:30 COFFEE BREAK

### 15:30 – 17:00 PANEL #4: ENVIRONMENTAL PROTECTIONS

**MODERATORS:** ▪ **Vinciane GILLET**, *UIA Deputy Director of Communications, Gillet-Lex, Brussels, Belgium*

- **Kimiaki OKUZUMI**, *MUFG, Tokyo, Japan*

#### SPEAKERS:

- **Nicole VAN CROMBRUGGHE**, *Faber Inter Legal, Brussels, Belgium*
- **Norman VANDER PUTTEN**, *FNRS, Brussels, Belgium*
- **Roxane CHAPLAIN**, *Parliamentary Assistant at European Parliament, Brussels, Belgium*

## Programme

- **Carlos DE MIGUEL PERALES**, *Universidad Pontificia Comillas-ICADE, Madrid, Spain*

**17:15 – 19:00 COCKTAIL RECEPTION with Welcome Remarks**  
by **Junichi MATSUDA**, *President of Tokyo Bar Association, Tokyo, Japan*

**Ark Hills Café** (located in the same “Ark Hills” complex as the seminar venue)

1 Chome-3-40 Roppongi, Minato City, Tokyo 106-0032, Japan  
<http://www.arkhillscafe.com/access/index.html>

### 20:00 – 22:30 OPTIONAL DINNER

#### KITAOHJI AKASAKA SARYO

B1, Akasaka eight one building

2-13-5, Nagatacho, Chiyoda-ku, Tokyo, 100-0014, Japan

<https://kitaohji.co.jp/en/>

## FRIDAY, MARCH 22

### 09:00 – 09:15 REGISTRATION OF PARTICIPANTS

#### Ark Hills Club

37<sup>th</sup> floor, East Wing, ARK Mori Building  
1 Chome-12-32 Akasaka, Minato City, Tokyo 107-6090, Japan  
<http://www.arkhillsclub.com/en/info/access.html>

### 09:15 – 10:45 PANEL #5: HUMAN RIGHTS DUE-DILIGENCE

**MODERATORS:** ▪ **Shigeki TAKAHASHI**, *Past President of the UIA Health Law Commission, Tokyo, Japan*

- **Minako YOSHIDA**, *Mile Law Firm, Tokyo, Japan*

#### SPEAKERS:

- **Emiliano GIOVINE**, *RPLT, Milan, Italy*
- **Stephen SIDKIN**, *UIA Director of Membership, Fox Williams LLP, London, UK*
- **Masataka NAGOSHI**, *Senior Manager, EY Japan, Tokyo, Japan*

### 10:45 – 11:00 COFFEE BREAK

### 11:00 – 12:30 PANEL #6: POSSIBLE IMPACTS AND REACTIONS FROM ASIA AND LATIN AMERICA

**MODERATORS:** ▪ **Kosuke OIE**, *Member of UIA Team, the Japan Federation of Bar Associations, Tokyo, Japan*

- **Misa SUZAKI**, *Baker & McKenzie, Tokyo, Japan*

#### SPEAKERS:

- **Akifumi URABE**, *Uryu & Itoga, Tokyo, Japan*
- **Prashant MARA**, *BTG Advaya, Mumbai, India*
- **Fernando HERNÁNDEZ GÓMEZ**, *UIA Vice President, VDHG, Guadalajara, Mexico*

### 12:30 – 13:00 CONCLUSION & CLOSING REMARKS

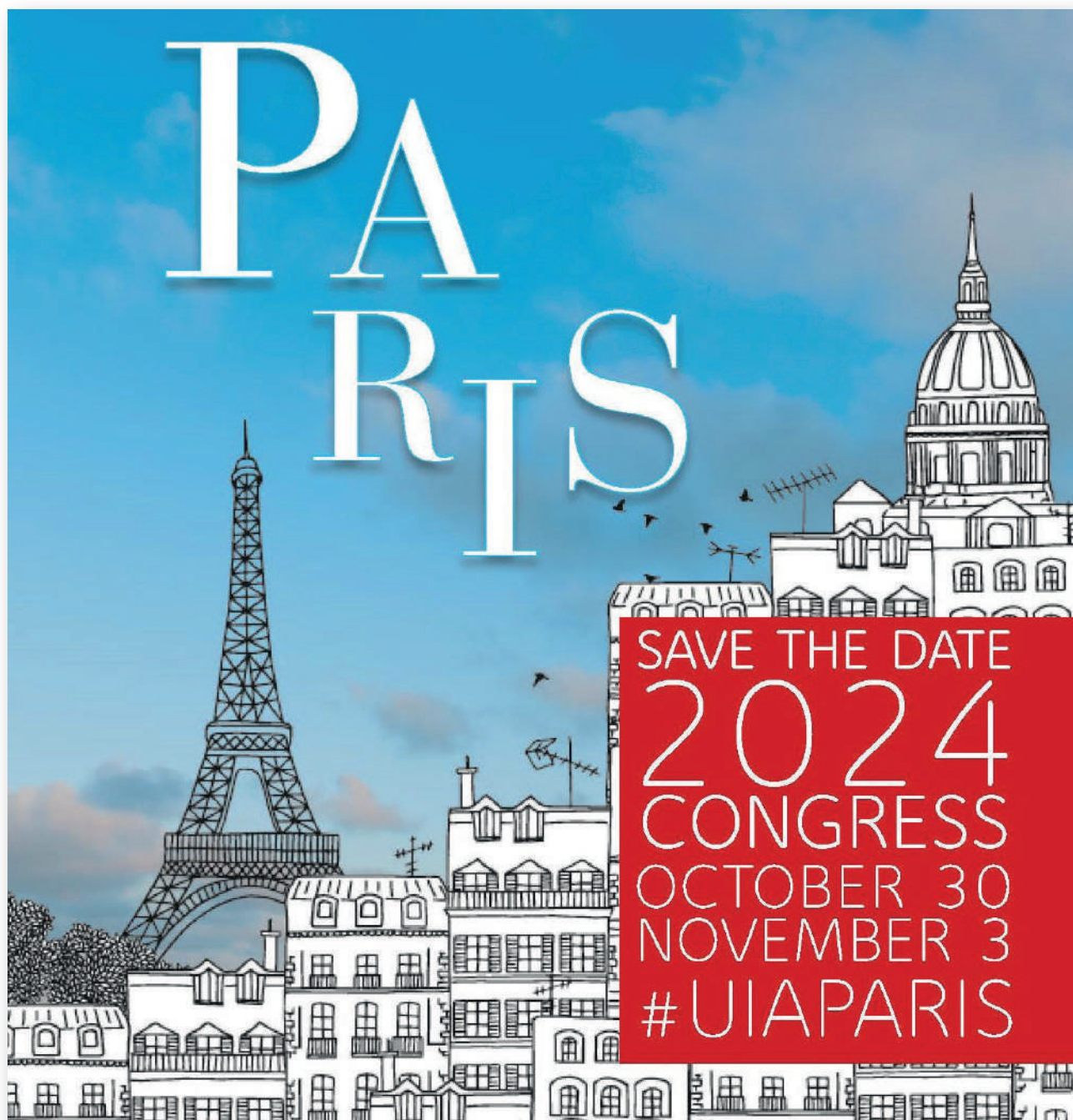
- **Barbara BANDIERA**, *President of the UIA Banking and Financial Services Law commission, Milan, Italy*
- **Kazuma HIGUCHI**, *Chair of the International Commission of the Tokyo Bar Association, Higuchi & Partners, LPC, Tokyo, Japan*

## SUNDAY, MARCH 24

### 09:00 – 09:15 OPTIONAL EXCURSION TO KAMAKURA – Old Capital of Japan filled with Historical Temples, Shrines and Gardens

*Departure from ANA Intercontinental Tokyo Hotel (Bus Depot at 1<sup>st</sup> floor left exit)*

08:00 (Departure)	ANA Intercontinental Tokyo (Bus Depot at 1 <sup>st</sup> floor left exit)
09:30 - 10:30	HOKOKU Temple
10:45 - 11:45	Great Budha of KAMAKURA (KOTOKU-IN)
12:00 -13:00	HASE Temple
13:15 - 15:15	Lunch at RAI TEI with Beautiful Gardens
15:30 – 16:30	KENCHO Temple
16:45 - 17:30	TSURUGAOKA HACHIMAN Shrine
19:00 (Arrival)	ANA Intercontinental Tokyo



# General Information

## SEMINAR VENUE

**37<sup>th</sup> floor, East Wing, ARK Mori Building**  
1 Chome-12-32 Akasaka, Minato City,  
Tokyo 107-6090, Japan  
<http://www.arkhillsclub.com/en/info/access.html>

## → CONTINUING LEGAL EDUCATION

Every participant attending the seminar will receive a "Certificate of Participation" at the end of the event that may be used to obtain "Credits" for "Continuing Legal Education" – "Continuing Professional Development" purposes, depending on national rules. For more information, please contact the UIA office in Paris.

## → LANGUAGE

The working languages will be **English and Japanese with a simultaneous translation.**

## → HOTEL RESERVATION & AIRPORT INFORMATION

**Haneda Airport** is the closest airport from the hotels (20-30 minutes by taxi depending on the traffic jam). **Narita Airport** is a little far away, but an express train goes to the centre of Tokyo in 60 minutes. Additional 10 minutes taxi drive is needed to reach the hotels. Each participant should make his/her own arrangements for hotel accommodation in Tokyo. A few hotel suggestions nearby are:

### HOTELS

**ANA INTERCONTINENTAL HOTEL TOKYO (5\*)** – 160 meters from the Seminar Venue (same complex of Ark Hills)  
1 Chome-12-33 Akasaka, Minato-ku, Tokyo 107-0052, Japan  
T +81-3-3505-1111  
<https://anaintercontinental-tokyo.jp/en/>

**THE OKURA TOKYO (5\*)** – 350 meters from the Seminar Venue  
2-10-4 Toranomom, Minato-ku, Tokyo 105-0001, Japan  
T +81 (3) 3582 0111  
<https://theokuratokyo.jp/en/>

## → REGISTRATION FEES

	On or before February 21	From February 22
UIA MEMBER	<input type="checkbox"/> € 395	<input type="checkbox"/> € 445
UIA MEMBER - YOUNG LAWYER (<35)*	<input type="checkbox"/> € 345	<input type="checkbox"/> € 395
UIA NON MEMBER	<input type="checkbox"/> € 445	<input type="checkbox"/> € 495
UIA NON MEMBER - YOUNG LAWYER (<35)*	<input type="checkbox"/> € 345	<input type="checkbox"/> € 395
MEMBERS OF TOKYO BAR ASSOCIATION	<input type="checkbox"/> € 120 (JPY 19 200)	

### Fees include:

- Attendance at all working sessions
- Seminar documentation
- Coffee breaks on March 21 & 22
- Lunch on March 21

The **welcome reception on March 21** will be hosted by Members of the Tokyo Bar Association and is **free of charge for Non-Local Participants.**

**The dinner on Thursday, March 21** is optional and **at additional charge.**

\* Please attach proof of age to the registration form to benefit from young lawyers' fee.

Please note that the number of places at the seminar is limited. The organisers reserve the right to refuse registrations in the event of excess applications.

In order for your name to appear in the **list of participants**, which will be distributed during the seminar, your registration form must be received by **March 15** at the latest. An updated electronic list will be sent by email to all the participants after the seminar.

# Cancellation and General Conditions

## → CANCELLATION CONDITIONS

All cancellations will be subject to a 50% deduction and will have to be sent in writing, to be received by the Union Internationale des Avocats **no later than February 21, 2024**.

No refund will be made for cancellations received after this date.

## VISAS

Anyone who requires a visa invitation letter in order to attend the seminar should register and pay their registration fees **no later than February 21, 2024** to ensure there is enough time to obtain a visa.

All cancellations will be refunded in full, minus €50 to cover administrative costs, provided that the UIA has received the registration documents and **total registration fees no later than February 21, 2024 and the cancellation will have to be sent in writing no later than March 14, 2024**.

If you register after this date, only 50% of the amount paid minus €50 to cover administrative costs will be refunded for cancellations due to visa refusals.

All cancellations due to a visa refusal must be sent in writing and reach the UIA **before the seminar**. Cancellations must be accompanied by a **proof of visa refusal**.

If your visa is issued after the seminar date or if you do not have proof of visa refusal, you will not be entitled to a refund.

## → GENERAL CONDITIONS

All registrations received by the Union Internationale des Avocats (UIA) along with the full payment of fees corresponding to the events selected will be confirmed in writing.

The UIA reserves the right to cancel or postpone the seminar to a later date, change the seminar venue and/or programme, make any corrections or modifications in the information published in the seminar programme and cancel any invitation to participate in the seminar, at any time and at their entire discretion, without having to provide any reasons for the same.

Neither the UIA, nor any of its managers, employees, agents, members or representatives shall be held responsible for any loss or damage, of any nature, suffered (directly or indirectly) by a delegate, accompanying person or a third party following any cancellations, changes, postponements or modifications.

**The UIA strongly advises participants to subscribe to modifiable and/or refundable services, as well as to take out a cancellation insurance.**

Neither the UIA, nor any of its managers, employees, agents, members or representatives shall be held responsible for any loss or damage, of any nature whatever, suffered (directly or indirectly) by a delegate or accompanying person, except in case of death or personal injury due to gross negligence by the UIA.

The contractual relations between the UIA and each participant (delegate or accompanying person) in relation to the seminar are subject to French law and jurisdiction, to the exclusion of any other law. Paris is the city of jurisdiction.

## FORMALITIES

It is the responsibility of participants to ensure compliance with police, customs and health formalities for their journey. Participants unable to take part in the seminar because of their inability to take a flight or any other means of transportation due to being unable to provide the documents required (passport, visa, vaccination certificate, etc.) cannot claim any reimbursement.

## FORCE MAJEURE

“Force majeure” means any events external to the parties, of both an unforeseeable and insurmountable nature that prevents either the client or the participants, or the agency or service providers involved in organising the seminar, from executing all or part of the obligations provided for in the present agreement. By express agreement, such will be the case in the event of a strike affecting the means of transport, hotel staff, air traffic controllers, an insurrection, a riot or any prohibition whatsoever decreed by governmental or public authorities.

It is expressly agreed that for the parties, a case of force majeure would suspend the execution of their reciprocal obligations. At the same time, each of the parties shall bear the burden of all the expenses incumbent upon them, resulting from the case of force majeure.

## HEALTH

The organisers decline any responsibility in case of any health problems existing prior to the seminar that may lead to complications or be aggravated during the entire period of the stay: pregnancy, cardio-vascular problems, any allergies, special diets, any disorders under treatment and not yet consolidated on the day the seminar starts, psychic or mental or depressive illness, etc. (Non exhaustive list).

## PERSONAL DATA PROTECTION

Personal data collected is processed by the Union Internationale des Avocats, in its capacity as data controller. The data is used to manage registrations for events organised by the Union Internationale des Avocats.

In accordance with the applicable regulations, you have the right to access, rectify and delete your personal data, as well as the right to data portability. You may also withdraw your consent to the processing of your personal data at any time or request that such processing be restricted.

Finally, you have the right to specify instructions concerning the fate of your data in the event of your demise.



Union Internationale des Avocats  
International Association of Lawyers  
Unión Internacional de Abogados

# Registration Form

## A Road to Human Rights Due Diligence

TOKYO, JAPAN

THURSDAY, MARCH 21 & FRIDAY, MARCH 22, 2024

Register online at [www.uianet.org](http://www.uianet.org)  
or please complete and return this form to: [uiacentre@uianet.org](mailto:uiacentre@uianet.org)

**UIA (International Association of Lawyers)**

■ Tel: +33 1 44 88 55 66 ■ Email: [uiacentre@uianet.org](mailto:uiacentre@uianet.org)

Family Name: .....

First Name: .....

UIA Identification number (if you already have one): M I \_\_\_\_\_

Firm: .....

Address: .....

Post Code: ..... City: .....

Country: .....

Tel: ..... Fax: .....

Email: .....

Date of Birth: .....

EU VAT ID-Number: .....

Special requests (special diet, allergies, handicap...): .....

Arrival/departure times & flight numbers: .....

Hotel: .....

### A. SEMINAR REGISTRATION FEES

	On or before February 21	From February 22
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UIA MEMBER - YOUNG LAWYER (<35)*	<input type="checkbox"/> € 345	<input type="checkbox"/> € 395
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## B. SEMINAR SOCIAL ACTIVITIES

Please indicate below whether you plan to attend the following event **included** in the cost of your registration.

- Lunch – Thursday, March 21
- Cocktail Reception – Thursday, March 21 – **Free of charge for Non-Local Participants only**

## C. OPTIONAL ACTIVITIES

(**Not included** in the registration fees)

- Optional Dinner – Thursday, March 21  
• **Please book** ..... **person(s) for the dinner** € 90 x \_\_\_ / pers .....
- Optional Excursion to Kamakura – Sunday, March 24  
• **Please book** ..... **person(s) for the excursion** € 90 x \_\_\_ / pers .....

**Total (C) €** .....

## D. TOTAL

**TOTAL (A) – Registration Fees** € .....

**TOTAL (C) – Optional Activities** € .....

**TOTAL (A+C) €** .....

## E. CANCELLATION CONDITIONS AND GENERAL CONDITIONS

I, the undersigned, confirm having read and accepted the cancellation policy and the general terms and conditions given on page 6 of the registration programme. My registration will only be taken into account after receipt of my payment.

The participant is aware that his/her image and/or voice may be recorded or filmed during the entire duration of the seminar and, by signing this registration form, grants UIA the right to use, reproduce and distribute the concerned images and recordings by any known or unknown means and on all types of media, for an unlimited duration, completely free of charge.

The undersigned acknowledges having been informed of the processing of the personal data contained in this form by UIA, as detailed on page 6 of the registration programme.

## F. METHOD OF PAYMENT

- By bank transfer in **EUR**, without charges to the payee, in favour of the Union Internationale des Avocats, quoting **“2024 Tokyo Seminar”**, to the following bank and account:

**Société Générale – Agence Paris Institutionnels – 50 rue d’Anjou – 75008 Paris – France**

**BIC / SWIFT N°: SOGEFRPP**

**IBAN: FR76 3000 3033 9200 0503 4165 164**

**Kindly attach a copy of your bank transfer order to your registration form**

- By credit card:       Visa       Mastercard

Card N°: \_\_\_\_\_      Expiry date: \_\_/\_\_/\_\_      3 digits: \_\_\_

Name of card holder: .....

I authorise the Union Internationale des Avocats to debit the above mentioned credit card in the amount of € (**EUR**) .....

Date: ..... / ..... / .....

Signature: .....