

**UIA**

Union Internationale des Avocats  
International Association of Lawyers  
Unión Internacional de Abogados

# 2020 ANNUAL REPORT





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Just as we looked back at 2019 from the vantage point of one of the most challenging years in our history, 2020, it is time to look back at 2020 from the perspective of this strange but promising year of 2021. Many of us are only now beginning to process what we lived through – and how we rose to every challenge thrown our way by events we could never have anticipated as 2020 opened. As restrictions ease and the situation seems to slowly improve, we can contemplate a possible sigh of relief, if not yet breathe it. And we can ponder what the year 2020 meant to us and how it changed us.

For UIA, 2020 was the year we discovered who we really are. That voyage of self-discovery is not complete, but some of the lessons are already clear.

We thought we were an organization based primarily on meeting, hugs, and handshakes – conferences, seminars, congresses, not to mention long meals in capitals around the globe. But we discovered we are much more, or better said – much deeper. We are in fact an association based on collegiality and contact. And if that contact had to switch to our computer screens, we found that the collegiality remained. In fact, we cherished it more. The joy I saw on the faces of my UIA colleagues during our first online meetings still resonates with me. The encouragement I received from so many friends, both long-standing colleagues and new friends, was extraordinary. Lawyers everywhere urged me and UIA to forge ahead and to keep our membership in touch. Our ties to our sister organizations – IBA, AIJA, LAWASIA, the ABA, and bar associations around the world – became stronger. We learned something together – the meaning of global lawyer solidarity.

At the same time, our UIA activities brought the world to our members' desktops. Our revitalized newsletter, the *Juriste*, our new Mentor program, our collective member activities, our important human rights work, and our expanded social media presence, all served to connect lawyers who otherwise risked the isolation that comes with confinement. The old saying that adversity fosters opportunities played out in front of our eyes, as UIA members showed a vigor we had not seen before.

In many ways the legal world went through a similar inspection, as did society more broadly. But now, looking backwards, the stress many around the world experienced in 2020, seem to have been tinged with opportunities for change, advancement, heightened appreciation for our core values, and a call to action for the future.

As I said throughout my presidency, I hope I am a realist. I recognized that all of us were facing disappointments, missed relationships, events that could never be recaptured. I certainly regretted having to cut off my travels representing the UIA as I had in the early months of 2020, from Hong Kong to Belgrade, from my hometown San

Francisco to Vienna. But at the same time, the friendships I made with association leaders facing the same constraints as well as with our membership, our joint discovery of our limitations and yet endless potential, outweighed the frustrations. Now in retrospect, the rewards of our efforts are becoming more visible and we discover our organization more vibrant and more useful than ever.

My successor Jorge Martí Moreno and I will always share this bond. So will our wonderful staff. I treasure that shared experience, even if it was a sometimes painful one. I look back at 2020 with a mix of fascination, regret and – mostly – enormous pride. And I along with the entire UIA could not be more excited, optimistic and energized for the challenges of the coming years we will all face together. Onward and upward!

Jerome C. ROTH  
UIA President, 2019-2020

Comme en 2020, au moment où il s'agissait de se pencher sur l'année 2019 alors que nous vivions l'année la plus difficile de notre histoire, le moment est de nouveau venu de revoir l'année 2020 avec le recul de cette année 2021, étrange mais prometteuse. Nous sommes nombreux à commencer seulement maintenant à saisir ce que nous avons vécu... et comment nous avons relevé tous les défis posés par des événements que nous n'aurions jamais pu imaginer en début d'année 2020. Alors que les restrictions s'assouplissent et que la situation semble s'améliorer lentement, nous pouvons envisager un éventuel soupir de soulagement, si nous ne l'avons pas encore poussé. Et nous pouvons réfléchir à ce que cette année 2020 a signifié pour nous et comment elle nous a changés.

Pour l'UIA, 2020 a été l'année où nous avons découvert qui nous étions vraiment. Ce voyage d'introspection n'est pas terminé, mais certaines leçons sont déjà claires.

Nous pensions être une organisation basée principalement sur les rencontres, les embrassades et les poignées de main : conférences, séminaires, congrès, sans oublier les longs repas dans les capitales du monde entier. Mais nous avons découvert que nous sommes bien plus, ou dit autrement, bien plus profonds. Nous sommes en fait une association basée sur la collégialité et le contact. Et si ce contact a dû passer par nos écrans d'ordinateur, si nous avons dû nous enfermer chez nous, nous avons constaté que la collégialité perdurait. En fait, nous la chérissions davantage. La joie que j'ai vue sur le visage de mes confrères de l'UIA lors de nos premières réunions en ligne résonne encore en moi.



J'ai reçu des encouragements vraiment extraordinaires de tant d'amis, qu'il s'agisse de collègues de longue date ou de nouvelles connaissances. Les avocats du monde entier m'ont exhorté, ainsi que l'UIA, à aller de l'avant et à maintenir le contact avec nos membres. Nos liens avec nos organisations sœurs – IBA, AIJA, LAWASIA, ABA et les barreaux du monde entier – se sont renforcés. Nous avons appris quelque chose ensemble : la signification de la solidarité mondiale des avocats.

En même temps, les activités de l'UIA ont amené le monde sur les écrans des ordinateurs de nos membres. Notre newsletter revitalisée, le Juriste, notre nouveau programme de mentorat, les activités pour nos membres collectifs, notre travail dans le domaine des droits humains et notre présence accrue sur les réseaux sociaux ont permis de mettre en relation des avocats qui risquaient l'isolement lié au confinement. Le vieil adage selon lequel c'est dans l'adversité que naissent les opportunités s'est vérifié sous nos yeux, car les membres de l'UIA ont fait preuve d'une vigueur que nous n'avions jamais vue auparavant.

À bien des égards, le monde juridique est passé par une introspection similaire, tout comme la société dans son ensemble. Mais aujourd'hui, en regardant en arrière, le stress que de nombreuses personnes dans le monde ont connu en 2020 semble avoir été atténué par les opportunités de changement, de progrès, et la reconnaissance de nos valeurs fondamentales et d'un appel à l'action pour l'avenir.

Comme je l'ai dit au cours de ma présidence, j'espère être un réaliste. Je reconnais que nous avons tous été confrontés à des déceptions, des relations manquées, des événements qui n'auront plus jamais lieu. J'ai regretté de devoir interrompre mes voyages pour représenter l'UIA comme je l'avais fait au cours des premiers mois de 2020, de Hong Kong à Belgrade, de ma ville natale de San Francisco à Vienne. Mais en même temps, les amitiés que j'ai nouées avec des dirigeants d'associations confrontés aux mêmes contraintes ainsi qu'avec nos membres, notre découverte commune de nos limites mais aussi de notre potentiel infini, ont permis de dépasser les frustrations. Aujourd'hui, avec le recul, les récompenses de nos efforts deviennent plus visibles et nous découvrons notre organisation plus vivante et plus utile que jamais.

Mon successeur Jorge Martí Moreno et moi-même partagerons toujours ce lien. Il en sera de même pour notre merveilleuse équipe. Je chéris cette expérience partagée, même si elle a été parfois douloureuse. Je regarde l'année 2020 avec un mélange de fascination, de regret mais surtout d'énorme fierté. Et, avec l'ensemble de l'UIA, je ne pourrais être plus enthousiaste, optimiste et motivé face aux défis des années à venir que nous devons relever.

Jerome C. ROTH  
Président de l'UIA 2019-2020

Así como en 2020 repasábamos el 2019 desde el punto de vista de quienes vivíamos uno de los años más complicados de nuestra historia, ha llegado ahora el momento de mirar retrospectivamente el 2020 desde la perspectiva de este extraño pero prometedor 2021.

Muchos estamos recién ahora empezando a asimilar lo que hemos vivido y cómo superamos cada uno de los retos que nos presentaron acontecimientos que, a principios de 2020, no hubiéramos podido ni tan siquiera imaginar.

A medida que las restricciones disminuyen y que la situación parece mejorar poco a poco, podemos suspirar aliviados, aunque todavía no podamos respirar tranquilos del todo. Y ahora podemos reflexionar sobre lo que ha supuesto para nosotros el año 2020 y cómo nos ha cambiado.

Para la UIA, 2020 fue el año en el que descubrimos quiénes éramos realmente. Ese viaje de autodescubrimiento no ha terminado, pero ya hemos aprendido algunas cosas.

Creíamos que éramos una organización que se basaba principalmente en reuniones, abrazos y apretones de manos: conferencias, seminarios, congresos, por no hablar de esas largas comidas, charlando en ciudades del mundo entero. Pero descubrimos que somos mucho más que eso o, mejor dicho, mucho más profundos. Somos efectivamente una asociación basada en el compañerismo y el contacto. Pero cuando ese contacto tuvo que pasar a través de las pantallas de nuestros ordenadores, descubrimos que el compañerismo seguía intacto. De hecho, lo apreciamos más. Todavía me conmuevo cuando pienso en la alegría que pude ver en las caras de mis compañeros de la UIA durante nuestras primeras reuniones en línea. Fue extraordinario el apoyo que recibí de tantos amigos: compañeros de hace años o nuevos amigos.

Abogados de todo el mundo me instaron e instaron a la UIA a seguir adelante y mantener a nuestros miembros en contacto. Nuestros lazos con organizaciones hermanas —IBA, AIJA, LAWASIA, ABA y asociaciones y colegios de abogados de todo el mundo— se reforzaron. Juntos aprendimos algo: el significado de la solidaridad mundial entre abogados.

Al mismo tiempo, nuestras actividades de la UIA acercaron el mundo a los ordenadores de nuestros miembros. Nuestra renovada newsletter, el Juriste, nuestro programa de mentorías, nuestras actividades para miembros colectivos, nuestro trabajo fundamental sobre derechos humanos y nuestra reforzada presencia en las redes sociales han servido para conectar a los abogados que, de otro modo, hubieran corrido el riesgo de aislarse a causa del confinamiento. Hemos podido comprobar por nosotros mismos el viejo dicho de que la adversidad trae consigo nuevas oportunidades, ya que los miembros de la UIA demostraron una energía más intensa que nunca.

En muchos sentidos, el mundo jurídico atravesó una etapa de introspección similar, como lo hizo también la sociedad en general. Pero, echando la vista atrás, el estrés que experimentaron muchas personas en todo el mundo en 2020 parece hoy atenuado por las oportunidades de cambio y de progreso, así como por un mayor aprecio por nuestros principales valores y una propuesta para actuar de cara al futuro.

Tal como dije durante mi presidencia, espero ser realista. Siempre que he podido, he reconocido que todos hemos sufrido desilusiones, hemos perdido relaciones, eventos que nunca podremos recuperar. Por supuesto, lamenté tener que interrumpir mis viajes en representación de la UIA, como los que realicé en los primeros meses de 2020 desde Hong Kong hasta Belgrado, desde mi San Francisco natal hasta Viena. Pero, al mismo tiempo, la amistad que entablé tanto con los dirigentes de asociaciones que se enfrentaban a las mismas restricciones como con nuestros miembros, y el hecho de descubrir juntos nuestras limitaciones y, a la vez, nuestro enorme potencial, compensaron nuestras frustraciones. Con la retrospectiva que tenemos ahora, vemos con más claridad cómo nuestros esfuerzos se ven recompensados; y descubrimos nuestra asociación más dinámica y útil que nunca.

Mi sucesor Jorge Martí Moreno y yo siempre compartiremos este vínculo. Como lo compartiré con nuestro magnífico personal. He apreciado enormemente esta experiencia a, aunque en ocasiones haya resultado dura. Miro hacia atrás y veo 2020 con una mezcla de fascinación, pena y, sobre todo, orgullo. Y yo, junto con toda la UIA, no podemos sentirnos más entusiasmados, optimistas y motivados ante los retos de los próximos años que afrontaremos juntos.

Jerome C. ROTH  
Presidente de la UIA 2019-2020





## UIA Presentation

UIA is the global and multi-cultural organization for the legal profession, established in 1927 and now with members in more than 110 countries, which facilitates professional development, learning and networking, and promotes the Rule of law.

## Gender Representation

Women **30%**



Men **70%**



## Young Lawyers Representation

Young Lawyers <35 Years old **7%**



## Objectives

### Promote

the basic principles of the legal profession



### Facilitate

the professional development of lawyers through shared experiences



### Intervene

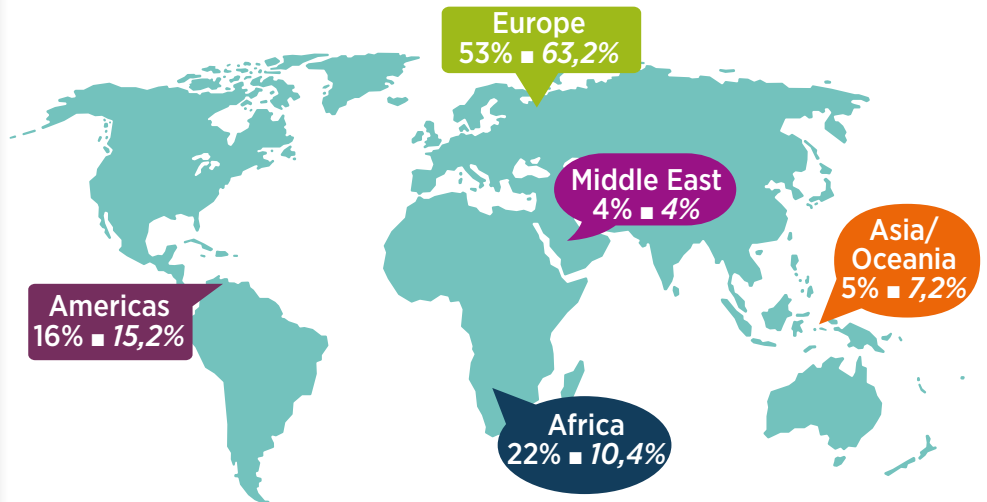
in favour of imprisoned and persecuted lawyers



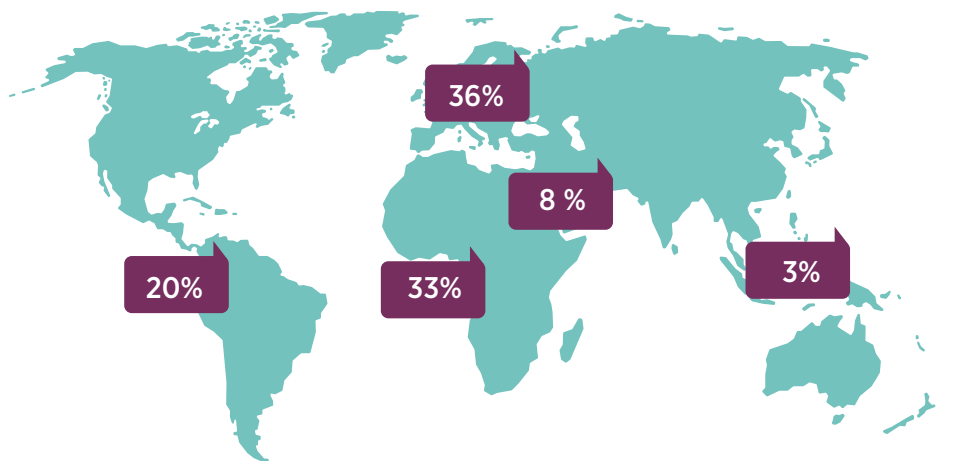
## A GLOBAL AND MULTI-CULTURAL ORGANISATION

### A Multi-Cultural Membership

Individual and *collective members* by continent



## 2020 New Members by Continent



## 2 New Members of UIAdvance Programme



France - VATIER  
www.vatier.com



United Kingdom - FARRER & CO. FARRER&Co  
www.farrer.co.uk

Our UIAdvance Programme attracts a powerful roster of some the highest-quality law firms in the world.

Due to the Covid-19 crisis, in 2020, UIAdvance meetings were organized remotely in June and October 2020, with participation of client representatives and UIAdvance law firm lawyers from different jurisdictions:

- Midyear Virtual Meeting : 25-26 June 2020
- Virtual congress: Blockchain: Legal Developments of Interest to Lawyers, 26 October 2020

The programme provides unparalleled networking opportunities and a wide variety of points of views for UIA member law firms.

## In 2020, the UIA welcomed

**191 new Individual members**

**3 new collective members**

Rwanda - BARREAU DE RWANDA  
www.rwandabar.org.rw



Azerbaijan - AZERBAIJANI BAR ASSOCIATION  
www.barassociation.az



Italy - ORDINE DEGLI AVVOCATI DI VICENZA  
www.sba.gov.sa



## UIA in Numbers



**150** Bar Associations



**2 million** lawyers represented



Present in **+110 countries**



**43** scientific commissions



More than **20 events** per year

## Spoken Languages

UIA members usually speak one or two foreign languages in addition to their mother tongue with a total of 63 different languages being spoken at UIA.







**Director of Commissions:**  
**Matthias Stecher**  
**Deputy Directors:**  
**Ian De Freitas &**  
**Verena Moll.**

- Administrative & Regulatory law
- Art law
- Banking and Financial Services law
- Bankruptcy law
- Biotechnology law
- Business and Human Rights
- Competition law
- Contract law
- Corporate law and Mergers & Acquisitions
- Criminal law
- Environment and Sustainable Development law
- European Union law
- Family law
- Fashion law - *Commission of the Year*
- Food law
- Foreign investment
- Health law
- Human Rights
- Immigration and Nationality law
- Information Technology Law
- Insurance law
- Intellectual Property
- International Arbitration
- International Criminal Defence
- International Estate Planning
- International Sale of Goods
- Labour law
- Law of Robotics
- Litigation
- Management of Law Firms
- Media law
- Mediation and Conflict Prevention
- OHADA law
- Privacy and Rights of the Digital Person
- Private International law
- Real Estate law
- Retirement and Pensions
- Sports law
- Start-Ups & Venture Capital
- Tax law
- The Future of the Lawyer
- Tort law
- Transport law (sea, land, air)

## FACILITATING PROFESSIONAL DEVELOPMENT

One of UIA's missions is to facilitate the professional development of its members. To this end, UIA relies on the work of its scientific commissions in various legal fields and organizes training courses and seminars on currently significant legal topics.

### UIA Scientific Commissions Working on the Latest Developments in their Fields



Javier Garcia Perez

UIA commissions work in specific areas within the fields of business law and general practice, as well as human rights law. Each commission is composed of UIA members specialized in the field or willing to become so. UIA Commissions are headed by volunteer lawyers, top experts in the field, who wish to share their knowledge and experience.

UIA commissions publish their work and the work of their members in specific newsletters or on the UIA website, where they have a specific dedicated page.

UIA commissions hold meetings and organize seminars and congress sessions on a regular basis.

### 2020 Commission of the Year Award

The Fashion Law commission received the 2020 commission of the year award for the quality of its work throughout the year, its involvement in the organization of several seminars during the year, its dynamism and quality of its session at the Virtual Congress.

*“2020 year was a very special year for the Fashion Law Commission. Despite the unprecedented situation and the global turmoil caused by Covid-19, we managed to keep our monthly newsletter with worthy contributions from our commission members, we organized webinars, we coordinated the book Fashion Law: Trends and New Challenges (LexisNexis), we celebrated virtual meetings, etc. On top of that, being awarded as Commission of the Year was a very special recognition for all of our members who are the heart and soul of our commission; thus it is a collective award for an outstanding team work.”*

Francisco Javier GARCIA PEREZ - Fashion Law Commission President



## Les comités nationaux de l'UIA et la promotion des principes fondamentaux de la profession d'avocat

Les comités nationaux de l'UIA ont pour objectif d'assurer la liaison entre l'UIA et ses membres ainsi qu'avec les diverses organisations professionnelles d'un pays donné.

Les comités sont le lien entre l'UIA et les autorités judiciaires et gouvernementales du pays. Ils diffusent par tous les moyens utiles les positions officielles de l'UIA, telles qu'elles ont été adoptées par les organes dirigeants de l'UIA, et assurent la promotion dans leurs pays des principes fondamentaux de la profession d'avocat et des principes de l'Etat de droit.

Par ailleurs, chaque comité participe activement à l'action de formation professionnelle de l'UIA, notamment par l'organisation de séminaires, de journées d'études et de conférences sur des questions juridiques autant locales qu'internationales.

### Comité national de l'année 2020



Le comité national algérien, présidé par Fayçal Driouèche, a été récompensé du prix du comité national de l'année 2020 pour son dynamisme et son rayonnement en Algérie pour y faire connaître l'UIA.

« Après deux ans de travail exceptionnel, des années de présence et de persévérance au sein de l'UIA, voilà que notre comité national algérien est récompensé pour tous ses efforts et choisi comme meilleur comité national de l'année 2020.

*La devise de la réussite au sein de l'UIA : donner le meilleur de soi-même, croire en ce que vous pouvez faire, travailler, persévérer et vous serez le meilleur.*

*Honneur à tous ceux qui ont contribué à ce succès, membres du comité national algérien, barreau et bâtonnier d'Alger, tous les avocats de mon pays l'Algérie. Merci au Président Jerry Roth et à toute l'équipe de l'UIA, Marie-Pierre Richard et Colette Surin, pour l'année exceptionnelle, un grand merci à l'UIA et tous ses membres, l'UIA qui nous rassemble, une famille dont j'ai l'honneur de faire partie et à laquelle je resterai fidèle à jamais. »*

Fayçal Driouèche, Président du Comité national algérien

### Comités nationaux

- Allemagne
- Algérie – *Comité national de l'année*
- Argentine
- Belgique
- Bénin
- Brésil
- Bulgarie
- Burkina Faso
- Cameroun
- Canada
- Côte d'Ivoire
- Danemark
- Egypte
- Espagne
- États-Unis
- France
- Inde
- Italie
- Japon
- Koweït
- Liban
- Luxembourg
- Maroc
- Mexique
- Portugal
- Royaume-Uni
- Suisse
- Tunisie
- Turquie

### Représentants nationaux

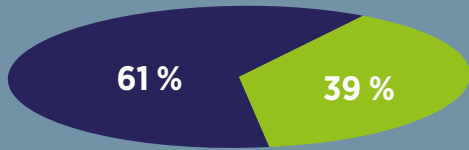
- Angola
- Arabie Saoudite
- Australie
- Autriche
- Bahreïn
- Congo (Rép. Dém.)
- Costa Rica
- Croatie
- Hongrie
- Israël
- Mauritanie
- Nigéria
- Pologne
- Serbie
- Tchad
- Tchéquie (Rép.)



Kinshasa, DRC, February 2020

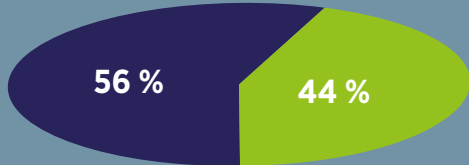
## Attendees Profile

### Seminars



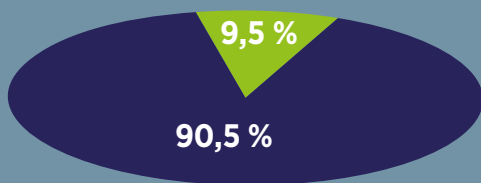
- UIA Members
- Non-members

### Webinars



- UIA Members
- Non-members

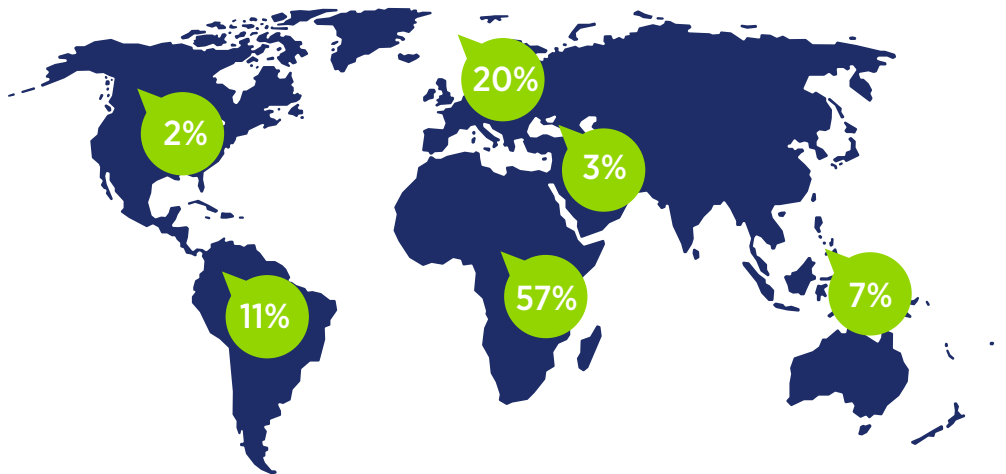
### Average Participation of Young Lawyers\*



- < 35 years old
- > 35 years old

## UIA Seminars, Webinars and Capsules

UIA had planned a very promising calendar of events for 2020. UIA's world tour started with Milan in Italy, then Amsterdam in the Netherlands, before Algiers in Algeria and Kinshasa in the Democratic Republic of the Congo. Then in early March, with the Covid-19 pandemic gaining momentum, our seminars could not be held face-to-face. UIA team redesigned in record time a new webinar programme to continue our training activities and keep in touch with our members. 54 webinars were proposed throughout 2020. These webinars focused on specific legal themes very often related to the pandemic and its implications for the practice of the profession.



Geographical Origin of the Participants

## 2020 Programme

### Seminars In-Person Seminars

- *27<sup>th</sup> Mediation Forum*  
**Milan, Italy** - Jan. 17-18 - EN
- *11<sup>th</sup> Annual Business Law Forum*  
**Amsterdam, Netherlands** - Jan. 31- Feb 1 - EN
- *Foreign Investment & The Future of the Lawyer*  
**Algiers, Algeria** - Feb. 7-8 - FR - AR
- *Annual UIA-ICC Training Course*  
**Kinshasa, Congo (DRC)** - Feb. 20-22 - FR



Milan, Italy, January 2020

## Webinars & Capsules

■ **Travailler, consulter et se réunir à distance pour les avocats**  
FR- ES- EN - 09/04 - 14/04

■ **Contracts and Corona - How to react if you can't perform**  
EN - 15/04

■ **The Rights and Duties of Employers' in the Context of the Covid-19 Pandemic**  
EN - 22/04

■ **Covid-19: Legal Challenges for the Fashion Industry**  
EN - 23/04

■ **Gestion des cabinets pénalistes face aux législations exceptionnelles prises dans le cadre de la crise du Covid-19**  
FR - 06/05

■ **The Practice of our Criminal Law Firms at the Time of Covid-19 and the Exceptional Laws Passed by our Countries which Limit Public and Individual Freedoms**  
EN - 06/05

■ **The impact of Covid-19 on the shipping industry**  
EN - 07/05

■ **Pandemic in the Twenty First Century: How Technology and Emerging Laws are Helping/Hindering Patients' Recovery**  
EN - 11/05

■ **¿Cómo puede influir el Covid y la "nueva normalidad" en el desarrollo de la actividad de los abogados?**  
ES-FR-EN - 12-13/05

■ **Les enjeux juridiques du droit de la santé pendant la crise Covid-19**  
FR - 14/05

■ **UIA/LexisNexis Webinar on Rule of Law**  
EN - 15/05

■ **Pandemic Musings on the Courts, Insurance and Health Law: How the legal, health and insurance communities in France, Italy and US are coping**  
EN - 18/05

■ **Investment Arbitration What is New**  
EN - 19/05

■ **Arbitration after the Covid-19 Pandemic**  
EN - 19/05

■ **Arbitraje de construcción**  
ES - 20/05

■ **La pandémie du Covid-19 a-t-elle vraiment une incidence en Afrique**  
FR - 20/05

■ **Covid-19 and the Return of Sports**  
EN - 27/05

■ **The Latest on Competition Law in the Covid-19 Context**  
EN - 28/05

■ **Class actions worldwide: lessons from the US and UK experiences**  
EN - 03/06

■ **Legal Challenges for the Fashion Industry after Covid-19**  
EN - 04/06

■ **Los Bufetes Latinoamericanos en el post Covid-19: cuál es la mejor estrategia para seguir adelante**  
ES - 18/06

■ **Bankruptcy - Medios para afrontar la insolvencia en la era post Covid-19**  
ES-FR-EN - 23-25/06

■ **Online Mediation - Advantages and Challenges**  
EN-FR - 29/06

■ **Cancellation of Flights due to Covid-19**  
EN - 01/07

■ **BASF-UIA - Global Challenges to Access to Justice in the time of Covid-19**  
EN - 09/07

■ **Blockchain: Implications and Applications for Lawyers**  
EN - 15/07

■ **New Trends and Best Practices in Taxation after Covid-19**  
EN - 16/07

■ **Mediation, an Effective Dispute Resolution - IN AR**  
AR - 20/07

■ **Combating Money Laundering and the Financing of Terrorism**  
EN - 21/07

■ **UIA-LAWASIA - Alternative Dispute Resolution in the New Normal**  
EN - 18/08

■ **SCIENCE & LAW (Trieste) - Capsule #1,2, 3 - A.I. Robotics and Unmanned Vessels**  
EN - 01-02/09

■ **UIA Virtual World Forum of Mediation Centres**  
EN - 03-04/09

■ **SCIENCE & LAW (Trieste) - Capsule #4 - Environment and Climate FINAL SESSION Hybrid event**  
EN - 04-05/09

■ **International Data Transfers after Schrems II**  
EN - 10/09

■ **Investments in Brazil – An American, Asian and European Perspective**  
EN - 10/11

■ **La lutte contre le blanchiment de capitaux et le financement du terrorisme**  
FR - 07/12

■ **70<sup>th</sup> Anniversary of the European Convention of Human Rights**  
EN-FR - 17/12

## Online Access to Webinars and Capsules

After broadcast, most webinars and capsules were available on UIA Youtube channel, so attendees were able to watch them again.

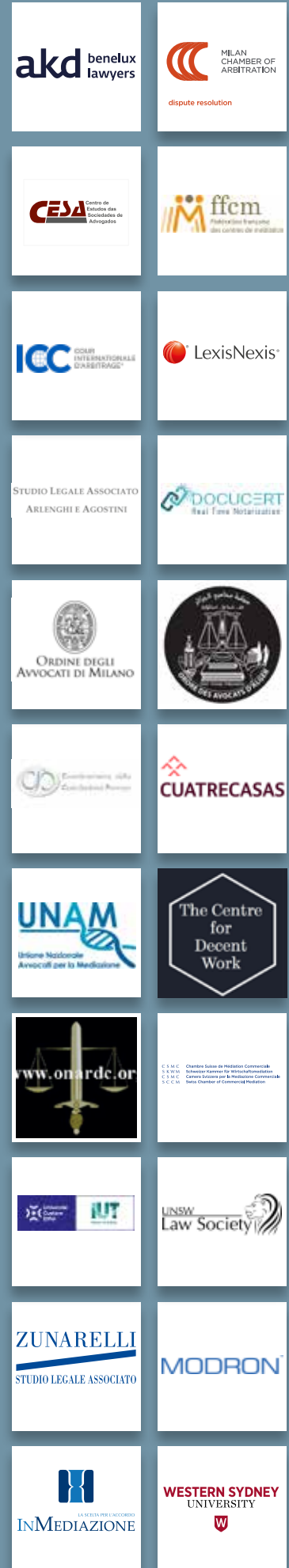


UIA Webinars



UIA Capsules

## 2020 Sponsors







## Specially Tailored Activities for Bar Leaders

In 2020, UIA developed specially tailored activities for Bar Leaders and professional organizations that are UIA members of its network through two types of events:

- **Capsules for Bar Leaders**
- **Open Forums for Bar Leaders**

These two formats aim to promote the exchange of experience and knowledge between bar leaders to advance the practice of law around the world and the services rendered to clients.



Open Forum for Bar Leaders	Steps Taken to Promote Legal Public Education	December 17, 2020
UIA Capsule for Bar Leaders	How can Bar Associations help their members to maintain their mental health after Covid-19? Managing stress in difficult times	November 25, 2020
UIA Capsule for Bar Leaders	E-Courts: Light and Shadows of Digitalization	September 29, 2020
Open Forum for Bar Leaders	1.Role of Bar Associations in the Post-Covid Reopening 2.How to Advance the Role of Women Lawyers in Bar Associations and in the Profession	September 7, 2020
UIA Capsule for Bar Leaders	Quality of Legal Services and the Role of Bar Associations and Law Societies	July 13, 2020
Open Forum for Bar Leaders	Role of Bar Associations in response to Covid-19	May 18, 2020



### - International Bar Leaders Senate

The International Bar Leaders Senate held a session during the virtual congress on October 27, 2020 on the topic of **“Promoting a Strong Independent Bar and Membership”**. This session examined the threats to independence evident at this time, the responses of Bar Leaders, and the assistance and support that

can be provided by the UIA and fellow Bars to those most threatened.

Participants heard from Bar Leaders, Practitioners and Funders from Cote d’Ivoire, France, Italy, Malaysia, Mexico, Spain, and the United Kingdom.



# UIA Women's Committee

In 2020, the UIA paid particular attention to developing activities tailored for its female member lawyers. The objective is to strengthen relations between women to foster the exchange of experience within the UIA, and to initiate empowerment outside the association.

## - Programme for Women Bar Leaders



UIA organized a cycle of three capsules devoted to the paths of women leaders of the Bar. More than 500 participants spread over 3 sessions in French, English and Spanish in September.

UIA Women Leaders of the Bar Day	FR	September 9, 2020
	EN	September 16, 2020
	ES	September 23, 2020

The speakers, Presidents of Bars, of national or international associations, or Court Presidents, have brought testimonies, experiences and advice to all women who wish to take on responsibilities within the profession. An inspiring and motivating program which should be repeated in 2021.

## - Session at the Virtual Congress

After the exciting debates of the program of Women Bar Leaders, the UIA Women's Committee, chaired by Elisabeth Zakharia Sioufi (Lebanon), met at the virtual congress. The speakers examined the status of women in the profession through a comparative approach (Australia, Cameroon, Poland and the United Kingdom). A special session that aroused great enthusiasm!



## International Day for the Elimination of Violence against Women



On the occasion of the International Day for the Elimination of Violence against Women, on 25 November, the UIA Women's Committee made the following statement:

“As UIA members and in the framework of our mission as human rights defenders, we are, each and every one of us, called upon to step up our efforts to act actively and effectively to eliminate all kinds of violence against women and to give our support to the victims of such violence, which has increased and amplified as a result of the containment measures put in place in different countries to contain the Covid 19 pandemic.

Our UIA Women's Committee attaches particular importance to improving the status of women where it is needed, and the fight against violence against women is among our priorities.”

In this perspective, the Women's Committee plans to launch an action plan on this topic that will be implemented with the support of UIA and the participation of every member as well as the UIA national committees and representatives.



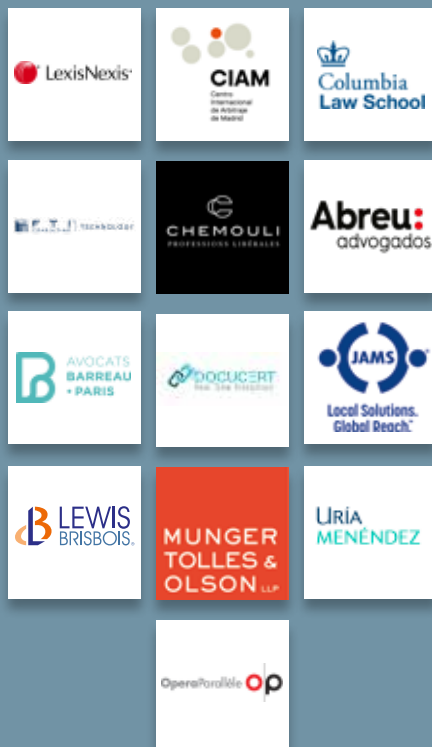
## Some Figures

- The 64<sup>th</sup> UIA Congress was the first to be held virtually!
- 471 participants
- 191 speakers
- 59 countries represented
- 37 working sessions
- 21 sponsors

## Virtual Exhibitors

For the first time, the exhibition was accessible 24 hours a day! Congress participants were able to meet and interact with UIA partners as they would have in the exhibition hall of a live Congress.

## Congress Sponsors



## UIA 2020 Virtual Congress



### An Exciting Virtual Experience

In 2020, the UIA took Congress participants on a real adventure: Around the Legal World in Three Days. The UIA balloon trip, from October 28 to 30, took participants to all continents, where they could meet new colleagues and catch up with old friends. This world tour made

«stops» at more than 35 virtual sessions.

The UIA had its own virtual conference centre! The Congress platform was ideal for both formal presentations and casual conversation among colleagues using a variety of technologies, including webinars and one on one or group chats.

### Opening Ceremony



The UIA had the honor of welcoming former United States Attorney General Loretta Lynch and French Minister of Justice Eric Dupond-Moretti for its first Virtual Congress. They gave two vibrant speeches. UIA President Jerome Roth gave an inspiring speech about the Rule of Law, racism, and the place of women. The speeches were interspersed with welcome messages and greetings from UIA members all over the world.

### Thème principal 1

#### Le financement par des tiers est-il bénéfique ou préjudiciable à l'arbitrage international ? Perspectives contrastées des parties, des arbitres et des financeurs

Laurence Kiffer, présidente de la commission Arbitrage international de l'UIA, a modéré un panel d'experts composé de Nadia Darwazeh, Dana MacGrath et Eduardo Silva Romero.

## Main Theme 2

### Conventional Courts have seen their Day: It Is Time for a New System

The second day of the Congress saw Hendrik Puschmann and Flora Harragin, from UIAdvance law firm Farrer & Co, go head to head in a debate on conventional courts vs. virtual courts.

Simon Bruce summarised their points of view and stated that there should be more of an *à la carte* sorting out of cases, some of which will be suitable for the new system of decision-making; and others, much more significant, should only be dealt with in face-to-face hearings.

## Main Theme 3

### Confronting Issues of Systematic Racism in the Legal System – The Role of Lawyers Around the World

The final main theme panel covered institutional racism in justice systems around the globe. Led by Judge Peter Reyes, a frank and important conversation was held with Paulette Brown (US - Former ABA President), Thiago de Souza Amparo (Brazil - Professor and journalist), and Félix de Belloy (France - pro bono specialist in police arrests). A critical dialogue UIA intends to continue...

## Unlimited Online Access to 35+ Sessions



After broadcast, most sessions were available on demand until November 30, so attendees were able to watch them anytime during the Congress or for up to a month afterwards. This is one of the benefits of attending a Virtual Congress!

## Activités sociales

Notre e-aventure a aussi laissé une large part aux interactions et activités sociales.

Les participants ont découvert le spectacle « Everest », une création de la compagnie Opera Parallèle : une expérience innovante mêlant opéra et roman graphique !

Des groupes multiculturels ont également partagé un moment convivial et amusant lors



d'un quiz virtuel de culture générale.

Les congressistes ont aussi pu visiter l'exposition virtuelle « Visages de la liberté » qui présente les portraits de 12 avocats et défenseurs des droits humains qui, chacun dans leur pays, sont poursuivis, menacés et risquent leur vie pour exercer leur profession. Enfin, les participants ont pu échanger et réseauter dans le Networking Lounge ou autour d'un cocktail virtuel qui s'est tenu à l'issue de la cérémonie de clôture.

## Jorge Martí Moreno, nuevo Presidente de la UIA



Jerome ROTH

Jorge MARTÍ MORENO



Jorge Martí Moreno, socio de Uría Menéndez en Valencia, asumió sus funciones como nuevo Presidente de la UIA.

Entre las propuestas que Jorge Martí Moreno desea implementar durante su mandato, cabe destacar su voluntad de reforzar la presencia de la UIA en el mercado anglosajón e incrementar su influencia en mercados emergentes asiáticos, como la India y China.

También desea aprovechar el uso de las nuevas tecnologías y de las redes sociales para consolidar la imagen de la asociación, así como fortalecer el compromiso de la UIA con la defensa de los derechos humanos y la diversidad, y fomentar el papel de la mujer y de los jóvenes en «una organización inclusiva y global que lucha contra la injusticia y nos permite vivir en una sociedad más justa».



# COVID-19

## UIAPODCAST



UIAPodcast is a series of conversations with leading practitioners intended to help lawyers around the world understand the impact of the Covid-19 virus on the practice of law and their clients' needs.

### ■ UIAPodcast #1:

Impact of Covid-19 on legal practice, with Natalie Pierce (California, USA).  
*Recorded on April 10, 2020.*

### ■ UIAPodcast #2:

Force majeure in the time of Covid-19 with respect to both national and cross-border contracts, with Steven Richman (New Jersey, USA).  
*Recorded on June 8, 2020.*

### ■ UIAPodcast #3:

Impact of Covid-19 on international trade law, with Christoph Oertel (Germany).  
*Recorded on July 6, 2020*

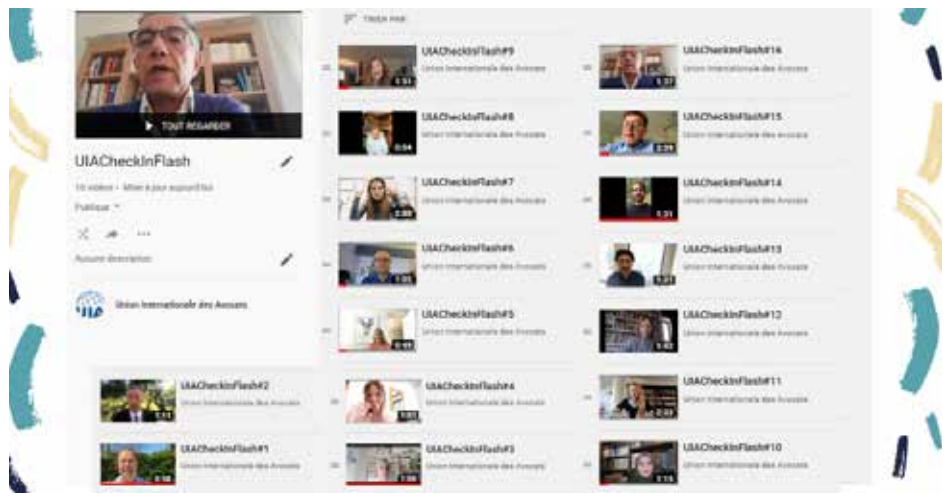
## WHEN THE COVID-19 CRISIS HIT THE UIA

Several meetings and seminars had been planned all over the world throughout 2020. But in mid-March, the pandemic put a brake on all face-to-face events. In a few weeks only, the UIA had to take up the challenge of going digital to maintain its training activities but also to maintain a link with all its members. During this very challenging times, UIA's mission to bring the world's lawyers together has never been as true and as necessary.

Thanks to the strong commitment of its officials and the staff at the association's head office, UIA brought its activities to its members' desktop. UIA revitalized its newsletter, the *Juriste*, its new Mentor program, its collective member activities, its important human rights work, and its expanded social media presence. They all served to connect lawyers who otherwise risked the isolation that comes with confinement.

But UIA also designed new activities to forge ahead and to keep its membership in touch.

## UIACheckInFlash



UIA has asked its members to share their experiences under lockdown, and the impact of the health crisis on their legal practices and the Rule of Law in their countries. Over 20 lawyer members gave brief updates on the COVID situation in their respective countries.



## Call to Action and Solidarity



The Presidents of the three major international legal organisations IBA, AIJA and UIA called upon lawyers worldwide to work together and help colleagues, bar associations, clients, and communities address recent challenges and racial injustice.



## UIACoffeeChat



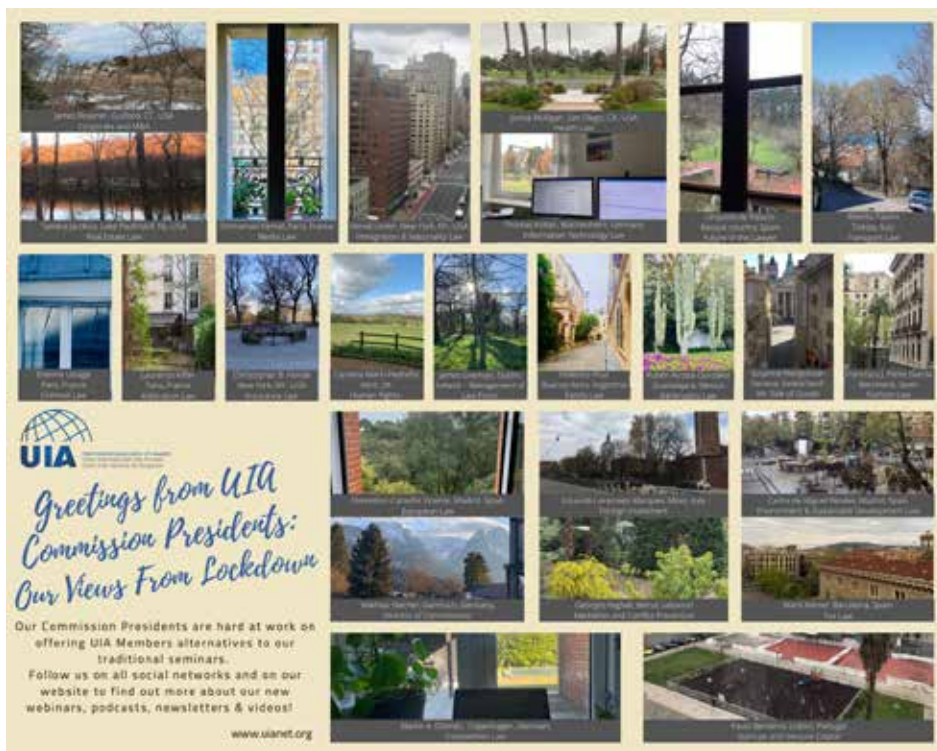
The UIACoffeeChat is a 30-minute virtual get-together with the UIA President or an Official of the association. Created in April 2020 to share a convivial moment with fellow UIA members per language (French, English and Spanish), the CoffeeChat has been a great opportunity to connect and to get in touch with each other.

## Rule of Law in the Face of Covid-19 – Survey and Results

UIA has surveyed lawyers across the globe to assess the impacts of the Covid-19 pandemic on the legal, legislative, executive and judicial systems in their respective countries. Specifically, UIA inquired about invocation of emergency powers; the functioning of the legislature; the functioning of the courts, including whether and to what extent court hearings were being held and the impact on statutes of limitation. UIA also inquired whether and to what extent Covid-19 had impacted the practice of law and the functioning of law firms. Finally, it inquired as to whether there were any social programs available to lawyers to address loss or potential loss of business due to the coronavirus. The results were combined in a chart showing how affected were the countries surveyed.



UIACollect gathered articles published by UIAdvance firm members to help lawyers around the world understand the impact of the Covid-19 pandemic on the practice of law and on serving our clients' needs.





Kuala Lumpur Opening of the legal year, with the Malaysian Chief Justice, Tengku Maimun Tuan Mat

## UIA involvement at international level

As an NGO, the UIA is a partner and has been cooperating for several years with international and intergovernmental organizations to which it is accredited at different levels.

### UIA's Official Representation in 2020

United Nations System  
(Offices and agencies)  
United Nations, New York  
United Nations, Geneva  
United Nations, Vienna  
United Nations Commission on International Trade Law (UNCITRAL), Vienna and New York  
World Intellectual Property Organization (WIPO), Geneva  
International Labour Organization (ILO), Geneva

### Other organizations

Council of Europe, Strasbourg  
International Criminal Court, The Hague

### And also

Global Forum on Law Justice and Development (GFLJD), Washington D.C

## FACILITER L'ÉCHANGE INTERNATIONAL D'INFORMATIONS ET D'IDÉES

La portée des actions de l'UIA dépasse les intérêts de ses membres pour aborder les principes fondamentaux de la profession d'avocat et le développement de la science juridique, dans tous les domaines du droit, au niveau international.

### Échanges internationaux sur les thématiques de l'actualité juridique

#### Représentation en personne

##### Novembre 2019

- Sofia, Bulgarie : Célébration et conférence dans le cadre de la journée des avocats bulgares, organisées par le Barreau de Bulgarie
- Paris, France : Rentrée du Barreau de Paris

##### Décembre 2019

- Guangzhou, Chine : Global Lawyers Forum organisé par la All China Lawyers Association (ACLA)

##### Janvier 2020

- Kuala Lumpur, Malaisie : Opening of the Legal Year organisée par le Barreau de Malaisie
- Hong Kong, Chine : Opening of the Legal Year de la Law Society of Hong Kong
- Nantes, France : Inauguration de l'exposition *Visages de la liberté* organisée conjointement par l'UIA, le Barreau de Nantes et le CNB.

##### Février 2020

- Alger, Algérie : Séminaire UIA réunissant près de 500 participants.
- Vienne, Autriche : Präsidentenkonferenz
- Belgrade, Serbie : Journée des avocats serbes organisée par le Barreau serbe

##### Mars 2020

- Liège, Belgique : Rencontre avec le Barreau de Liège

Des réunions et un séminaire étaient prévus à San Francisco à la mi-mars, mais la pandémie a mis fin à toute activité en présentiel. L'UIA a donc dû relever le défi de prendre le virage du numérique, ce qu'elle a fait avec succès grâce à un engagement fort de ses officiels et du personnel du siège de l'association.



## Représentation virtuelle post-Covid

Les activités suivantes ont été organisées sous format virtuel :

- Conférence annuelle de la European Lawyers Students Association (ELSA) 19 juin 2020
- Table ronde virtuelle organisée par le CNB
- Séminaire du Barreau de Paris 8 juillet 2020

## Activities with fellow organizations



Global Lawyers Forum en Chine: Réunion de l'UIA avec les Présidents de LawAsia, l'IBA, le CCBE, et l'IPBA

### Participation in ELSA annual Conference

UIA President Jerry Roth has been invited to speak at the European Law Students Association (ELSA) annual reception. He was a speaker on a panel dedicated to “Global organizations and the Rule of Law” on June 19, 2020.

### Call to Action and Solidarity with Presidents of IBA and AIJA

As the Covid-19 pandemic continued to challenge, and the issue of systemic injustice against Black people took centre stage in June 2020, the Presidents of the world’s three major international legal associations IBA, AIJA and UIA encouraged colleagues in the legal profession to be united and resolute in defending the rule of law and confronting racism around the globe.

### L5 meeting



On July 5 & 6, UIA organized the virtual L5 Meeting with IBA, ABA, AIJA and CCBE focused on the issue of leadership roles for women in the profession and relationship management with non-independent bar associations.

### Joint webinar with Lawasia and Call to action

Jerry Roth was invited to speak on June 2 on a panel organized by LAWASIA about access to Rule of Law under Covid. As UIA President, Jerry addressed global challenges. But as a US lawyer, he talked about the endangered right to jury trials and current protests against racial injustice.

Another joint LawAsia / UIA webinar took place on August 18, 2020 on Arbitration and Mediation in the Covid-19 landscape where Jerry Roth was invited as a speaker.

## Resolutions signed in 2020

### Pledge for equal representation in arbitration

On February 11, the UIA signed the “Pledge for equal representation in arbitration” which aims to improve the visibility and presence of women in arbitration as well as to increase their appointment as arbitrators. «The ultimate goal is to achieve fair representation, ideally parity,» said Laurence Kiffer, President of the International Arbitration Commission, one of the most important commissions of the UIA. For Jerome Roth, UIA President, «it was time to recognize that women are under-represented in international arbitration tribunals and to commit to reversing this trend».

This commitment to equal representation in arbitration was part of the UIA’s action to defend diversity and promote women in leadership, one of its areas of work for the year 2020.

### Resolution recommending consideration of UNIDROIT

On July 15, 2020, UIA recognized the UNIDROIT Principles of International Commercial Contracts 2016 as an excellent option for consideration by international lawyers and clients. UIA President Jerome Roth signed a Resolution at a virtual signing ceremony attended by lawyers and in-house counsel from multiple nations.

Now in their 4<sup>th</sup> edition (2016), the Principles have been developed over the past forty years by eminent experts in the field of contract law from all parts of the world and representing all major legal systems, and they have been translated into more than 20 languages

They provide “general rules of international commercial contracts” which cover general contract law and which can be used in a variety of scenarios. The UNIDROIT Principles have been recognized by arbitration tribunals and national courts and have inspired legislative action around the globe.

## UIA-IROL in the time of Covid-19

### ■ Declaración sobre Covid-19 y Estado de derecho

UIA-IROL manifestó su preocupación con respecto al impacto negativo de algunas de las medidas adoptadas con motivo de la pandemia de Covid-19 sobre los derechos y libertades fundamentales. UIA-IROL hizo un llamamiento a la defensa de los derechos humanos en situaciones de emergencia, al respeto de la privacidad y del secreto médico, a la protección frente a todo tipo de discriminación, a la salvaguarda de las garantías judiciales y a la función primordial de los abogados en la protección de los derechos.

### ■ Joint Webinars

With the LexisNexis Foundation for the Rule of Law: “Coronavirus and the Rule of Law – Has Covid-19 infected the Rule of Law?”

In the May 15, 2020, joint Webinar, panelists gave a multijurisdictional view, on how coronavirus-driven measures had impacted the Rule of Law and, in particular, access to justice.

With the Bar Association of San Francisco: «Global Challenges to Access to Justice in the time of Covid-19»

In the July 9, 2020 Webinar, panelists discussed global impact of Covid-19 to access to justice issues; resulting challenges to human rights and the rule of law and different approaches adopted by different governments across continents.

## PROMOUVOIR L'ÉTAT DE DROIT ET DÉFENDRE L'INDÉPENDANCE ET LA LIBERTÉ DES AVOCATS

### 30<sup>th</sup> Anniversary of the Basic Principles on the Role of Lawyers: Recognize, Uphold, Protect and Promote the Role of Lawyers and the Legal Profession Worldwide

UIA, through UIA-IROL, together with the Japan Federation of Bar Associations and the International Bar Association initiated, promoted and coordinated a Call for Action on the occasion of the 30<sup>th</sup> Anniversary of the adoption of the Basic Principles on the Role of Lawyers. The Call for Action was signed by more than 60 bar associations, law societies, and national and international lawyers' organisations from all over the world.

The Call for action was mentioned in the Human Rights Council resolution 44/8 of 14 July 2020 on independence and impartiality of the judiciary, jurors and assessors, and the independence of lawyers.

### Et aussi:



- L'UIA, au travers de l'UIA-IROL, a participé à l'évènement organisé le 24 septembre 2020 par l'Ordre des avocats de Genève pour commémorer le 30<sup>e</sup> anniversaire de l'adoption des Principes de base.

- Lors du congrès virtuel de l'UIA, l'UIA-IROL a dédiée sa session à la réflexion sur les droits, devoirs et privilèges rassemblés dans les Principes, et les principaux défis de leur implémentation et leur évaluation au niveau mondial et régional. La session a compté sur la présence de M. Diego García Sayán, Rapporteur spécial sur l'indépendance des juges et des avocats.



## Day of the Endangered Lawyer – January 24, 2020: Focus on Pakistan



UIA-IROL supported the 2020 Day of the Endangered Lawyer, which was dedicated to lawyers in Pakistan. These endangered Pakistani lawyers have faced and continue to face unceasing threats of targeted violence, including

murder, simply because they represent clients accused of certain acts, notably, blasphemy. UIA-IROL joined more than 30 organisations who signed a joint petition calling for extensive actions to protect our Pakistani colleagues.

## Exposition Photo “Visages de la Liberté”

L'UIA, au travers de l'UIA-IROL, a activement soutenu et participé à la concrétisation de l'Exposition itinérante « Visages de la Liberté », un projet initié par la Commission internationale du Barreau de Nantes, avec le soutien du Conseil National des Barreaux français également.



Inaugurée à Nantes, France, le 24 janvier 2020, l'exposition montre les portraits d'avocats et avocates qui, partout dans le monde, font ou ont fait face à des violences, menaces ou actes de harcèlement pour défendre les droits de l'homme.

Afin de continuer à faire vivre l'exposition malgré l'épidémie de Covid-19, l'UIA-IROL a pris l'initiative d'actualiser et adapter le projet à un format virtuel qui a été mis à disposition des participants du Congrès virtuel de l'UIA dans les trois langues de travail de l'association.

## Webinar Series on Defense of the Defense

In order to raise awareness on the plight of the legal profession in some focus countries, UIA-IROL organised webinars on Defense of the Defense-related issues. Invited panelists included human rights lawyers, victims of human rights violations, and experts from all over the world.



- July 24, 2020: Increasing Attacks, Persistent Impunity and Red-Tagging: Advocating for Human Rights in the Philippines.
- October 1, 2020: Turkish Legal Profession under Attack: Stories from the Front

## UIA-IROL in the time of Covid-19

### ■ Joint Statements at the UN

During the April 9 informal virtual conversation that the Human Rights Council held with Michelle Bachelet, UN High Commissioner for Human Rights, UIA joined multiple NGOs statements urging States to avoid any violation and undue or unjustified restriction of civil, political, economic, cultural and social rights while responding to Covid-19.

Upon the invitation of the World Coalition against the Death penalty, UIA-IROL joined more than 50 organisations in a written statement that was submitted to the 44th Session of the Human Rights Council calling for a worldwide moratorium on the death penalty in the context of the Covid-19 pandemic.

### ■ Contribution au rapport de l'IDHBP et l'IDHAE « Le confinement forcé général est-il légal ? - France droits fondamentaux et urgence sanitaire »

L'UIA-IROL a contribué au rapport de l'Institut des droits de l'homme du Barreau de Paris (IDHBP) et de l'Institut des droits de l'homme des avocats européens (IDHAE) sur la crise de Covid-19 et les droits de l'homme. L'article de l'UIA-IROL s'est focalisé sur « La liberté d'expression à l'épreuve des réponses gouvernementales au Covid-19 ».

## Compte Twitter de l'UIA-IROL

L'UIA-IROL possède un compte Twitter sur lequel vous pourrez retrouver toutes ses prises de position et ses actions.

N'hésitez pas à le suivre !





Istanbul, Turkey - June 2020 :

Lawyers from Istanbul Bar Association gathered to support other Bar Associations whose protests were blocked.

## Belarus: Arrest and detention of lawyers Maksim Znak and Ilya Salei

UIA-IROL joined the Law Society of England and Wales and Lawyers for Lawyers, to express its deep concerns about the threats to the independence of the legal profession and access to justice in the aftermath of the August 2020 elections. In addition, UIA-IROL expressed particular concern about the arrest and detention of lawyers Maksim Znak and Ilya Salei.

## Colombia: Apoyo a abogados colombianos de derechos humanos

- En julio, el UIA-IROL se unió a varias organizaciones incluida la Caravana de Juristas, para expresar su preocupación por los actos de vigilancia ilegal presuntamente perpetrados por el Estado colombiano sobre no menos de 130 personas y entre ellas, abogados del Colectivo de Abogados José Alvear Restrepo (CCAJAR), de la Comisión Intereclesial de Justicia y Paz (CIJP); y otros defensores y defensoras de derechos humanos.
- En septiembre, el Instituto se sumó también a los firmantes de una carta a la atención de los Relatores Especiales de la ONU y de la Comisión Interamericana de Derechos Humanos en respuesta a las amenazas recibidas por el abogado Reinaldo Villalba Vargas y su equipo legal de CCAJAR.
- El UIA-IROL copatrocinó un evento virtual que se realizó en julio con la presencia del abogado Danilo Rueda, Secretario Ejecutivo de la CIJP.

## Protection of Lawyers: Individual cases

### *Threats to the independence of the legal profession*



### China: Wang Quanzhang and Chang Weiping

UIA-IROL expressed concern about the situation of human rights lawyer Wang Quanzhang who was denied the right to see his family for almost three weeks following his release from prison on April 5, 2020. UIA-IROL also expressed concern about the arbitrary and incommunicado detention of human rights lawyer Chang Weiping, who was taken into custody by police officers on October 22, 2020 and placed under “residential surveillance in a designated location”.

### Egypt: Situation of Human Rights Lawyers, including Mahienour el-Massry

UIA-IROL remained deeply concerned about the situation of lawyers and human rights defenders who were arbitrarily detained in Egypt and subjected to abusive pre-trial detention systems notably lawyer and award-winning Mahienour El-Massry. UIA-IROL repeatedly urged authorities for the release of all lawyers who, like Ms. El-Massry, during the pandemic, remained unfairly detained in overcrowded facilities and under dire prison conditions.



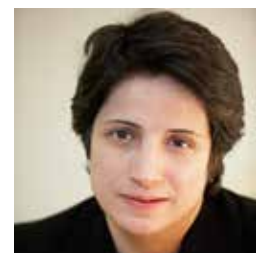
### Haïti : Bâtonnier Monferrier Dorval

L'UIA et l'UIA-IROL ont fermement condamné l'assassinat de Monferrier Dorval, Bâtonnier de Port-au-Prince et constitutionnaliste de renom, le 28 août 2020. L'UIA-IROL a rejoint plusieurs actions pour soutenir les initiatives entreprises par les avocats et barreaux haïtiens et exhorter les autorités haïtiennes à prendre les mesures nécessaires pour enquêter sur les circonstances de ce crime. Parmi ces actions, l'UIA a :

- activement participé à une conférence internationale de soutien et solidarité, organisé début septembre par la Conférence internationale des Barreaux de tradition juridique commune (CIB) ;
- été parmi les signataires d'une lettre de soutien adressée aux autorités haïtiennes ;
- exprimé son support aux confrères haïtiens.

### Iran: Nasrin Sotoudeh

UIA-IROL continued to express support to arbitrarily imprisoned, human rights lawyer Nasrin Sotoudeh. At the initiative of The Law Society of England and Wales, UIA-IROL joined bar Associations, law societies, and organisations of over 14 countries, to stand in solidarity with our Iranian colleague and other lawyers in Iran who are being persecuted for carrying out their profession diligently and in accordance with the law.





## Turkey: Situation of human rights lawyers

UIA-IROL issued a statement calling for the release of lawyers and the non-discriminatory implementation of any release measures decided pursuant to the Covid-19 outbreak.

● UIA-IROL was deeply saddened to learn of the death of lawyer Ebru Timtik on August 28, 2020, after more than 238 days of a hunger strike to demand a fair trial. UIA-IROL joined the initiative of Lawyers for Lawyers and dozens of lawyers' organisations to publish an obituary in Turkish newspapers to communicate condolences to the family and friends of Ebru Timtik and to pay tribute to her human rights work.

Prior to Ms. Timtik's tragic death, UIA-IROL had repeatedly and actively supported Ms. Timtik and her colleague, Aytac Unsal, both of whom were on a hunger strike to protest against the unlawful treatment to which they were subjected. Among other actions, UIA-IROL joined a statement issued on the occasion of a press conference and open discussion to draw attention to the urgent plight of human rights lawyers in Turkey. UIA-IROL also promoted and relayed solidarity initiatives such as the Call for Life expressing support to our colleagues.



● In November, UIA-IROL joined more than 40 NGOs, bar associations and lawyers' organisations in a statement expressing concern about the prosecution of police officers allegedly involved in the killing of human rights lawyer Tahir Elçi – President of the Diyarbakir Bar Association - in November 2015.

## United Arab Emirates: Mohamed Al-Roken

On Human Rights Day, UIA-IROL joined other organisations, including the International Centre for Justice and Human Rights (ICJHR), to once again urge the UAE authorities to immediately and unconditionally release human rights defender and lawyer, Dr. Mohammed Al-Roken.



## Zimbabwe: Attacks on the Legal Profession

UIA-IROL expressed concern about attacks on the legal profession in Zimbabwe and condemned the increase in targeted arrests of lawyers in connection with performance of their professional duties. UIA-IROL expressed further concern about the situation of prominent lawyer and award recipient, Beatrice Mtetwa, who was disqualified from representing one of her clients.

## Iraq: Concerns about attacks against lawyers

UIA-IROL expressed concern about the numerous violent attacks perpetrated against lawyers in Iraq solely for practicing law and performing their professional duties. Among other cases, UIA-IROL noted with concern the assassinations of human rights lawyer Karar Adel and human rights defender Abdulqudus Qasim on March 10, 2020, as well as the attempted assassination of lawyer Ali Maarik Al-Azerjawi on January 12, 2020.

## Poland: Roman Giertych

UIA-IROL expressed grave concern about the arrest on October 15, 2020 of the practicing Polish lawyer Roman Giertych. Mr. Giertych's house and office were searched, and prosecutors imposed preventive measures, including suspension of his right to practice law without affording the lawyer the right to due process and to defend himself in a fair trial.

## Saudi Arabia: Waleed Abu al-Khair

UIA-IROL continued to closely monitor the case of Waleed Abu Al-Khair, a human rights defender and lawyer by training, who is serving a 15-year prison sentence. UIA-IROL published an infographics support campaign on social media and in the Juriste International.

## Tanzania: Tito Magoti, Fatma Karume and other lawyers

UIA-IROL expressed concern about the judicial harassment perpetrated against several legal professionals in Tanzania, including human rights lawyer Tito Magosi; Fatma Karume, former President of the Tanganyika Law Society, and advocate Albert Msando. UIA-IROL further denounced the increasing restrictions on rights imposed through repressive laws and decrees in Tanzania, especially – but not only - during the Covid-19 crisis, as well as the threats against, and harassment and persecution of, those who spoke out about the realities of Covid-19.





## UIA-IROL also expressed concern about:

- the proceedings initiated against the Gabonese lawyer, Anges Kevin Nzigou, a member of the UIA;
- several attacks and break-in at the home of Esteban Celada Flores, a human rights lawyer from Guatemala working with a number of human rights organisations in Guatemala;
- the eviction of Moroccan lawyer, Hocine Talbi, from his office in Casablanca and the disappearance of some of his files;



- the disbarment of Kazakh lawyers, Amanzhol Mukhamedyarov, the Chair of the Lawyers' Rights Committee, and Erlan Gazumzhanov, a lawyer from Nur-Sultan;
- the arrest and detention of Kuwaiti human rights lawyer, Hani Hussain, in February, on charges reportedly linked to posts he published on his Twitter account;
- the attempted murder of South-African criminal lawyer, William Booth, on April 9, 2020;
- the persecution and disbarment of prominent Zambian Constitutional lawyer, John Sangwa, State Counsel.

## Find out more on UIA-IROL actions

UIA-IROL actions are presented in detail on a dedicated section of the UIA website.



Consult our declarations, statements and appeals.

## Support for the Rule of Law and Independence of the Legal Profession



### Hong Kong SAR

UIA and the UIA-IROL expressed grave concern with respect to the “Law of the People’s Republic of China on Safeguarding National Security in the Hong Kong Special Administrative Region” (NSL). Both the manner

in which the NSL was imposed and the substantive provisions of the NSL raise a serious threat to Hong Kong’s democratic institutions and to the fundamental principles enshrined in the Hong Kong Basic Law.

### Poland

UIA-IROL continued to express its grave concerns to Polish authorities about the successive reforms of the judiciary which undermined the independence of the judiciary and the country’s rule of law.

- UIA-IROL supported the appeal launched by the Polish organization of judges, Iustitia, calling the legal profession to join the January 11 silent and peaceful march (MarszTysiacaTog- the March of the 1000 togues) in defence of the rule of law, which gathered judges and lawyers from at least 14 countries.
- On the occasion of the 48<sup>th</sup> European Presidents’ Conference 2020, held in Vienna in February, UIA joined voices with representatives of national and international organisations of lawyers to urge the European Institutions and national authorities to safeguard and restore the independence of the judiciary and the administration of justice in Poland and Europe.

### España

El UIA-IROL manifestó su preocupación respecto a una propuesta de reforma del Consejo General del Poder Judicial (CGPJ). El UIA-IROL estimó que esta propuesta, que pretendía reducir la mayoría cualificada necesaria para la renovación de los miembros del CGPJ, acarrearía la politización del poder judicial.

### Turkey

- UIA-IROL joined actions in support of, and solidarity with, the Bar Associations of Ankara and Diyarbakir following a criminal investigation initiated against them. The criminal investigation resulted from statements made by the Bars to denounce the comments made by the head of Turkey’s Religious Affairs Directorate in a sermon, and a subsequent complaint filed by the Ankara Bar Association against him for his comments.
- UIA-IROL followed with great concern the process of adoption of the controversial amendments on the Turkish Attorneys’ Code, which allows the existence of multiple bar associations and which implemented changes in the election systems of the bar associations, despite almost unanimous opposition of the legal profession. UIA-IROL expressed its solidarity with all bar associations and members of the legal profession in Turkey, who, despite onerous circumstances, worked courageously to defend the rule of law and the core values of the legal profession in their country.



### 18° Día Mundial contra la Pena de Muerte: Acceso a asesoramiento jurídico: Una cuestión de vida o muerte

Como cada año, el UIA-IROL se unió a la Coalición Mundial contra la Pena de Muerte y a las organizaciones abolicionistas de todo el mundo para conmemorar el 10 de octubre el Día Mundial contra la Pena de Muerte. En 2020 el tema elegido fue particularmente relevante para la abogacía: la importancia crucial que tiene para todos los que enfrentan la Pena de Muerte, la posibilidad de acceder oportunamente a una representación jurídica efectiva y proporcionada por abogados capacitados.

#### Así, el UIA-IROL

- Contribuyó a la difusión del material de promoción y sensibilización de la campaña, a través de publicaciones en la revista *Juriste International*.
- Se unió a la Coalición y a otras organizaciones socias en una declaración oral presentada durante el Debate General de la 45° Sesión del Consejo de Derechos Humanos de Naciones Unidas.
- Se unió a una declaración conjunta iniciada por la Coalición y el International Bar Association's Human Rights Institute (IBAHRI) con motivo del Día Mundial.

#### Remise de Prix

#### Prix État de droit UIA en coopération avec LexisNexis 2020



Le prix UIA État de droit 2020 en coopération avec LexisNexis a été attribué à European Lawyers in Lesbos (ELIL), une organisation caritative à but non lucratif, spécialisée dans le droit d'asile et fournissant une assistance juridique gratuite aux demandeurs d'asile sur les îles grecques de Lesbos et Samos. Le prix a été présenté à la cérémonie d'ouverture du premier Congrès virtuel de l'UIA qui a eu lieu le 28 octobre 2020.

#### XXV Premio Internacional por los Derechos Humanos Ludovic Trarieux

L'UIA a participé à la délibération du XXV<sup>e</sup> Prix International des Droits de l'Homme « Ludovic-Trarieux » 2020 qui a été attribué conjointement à Barkin Timtik et Ebru Timik (à titre posthume), toutes deux avocates au Barreau d'Istanbul, en Turquie.

Le jury a également décerné la Mention spéciale de l'année 2020 au Barreau de Port-au-Prince, en Haïti.

### Préoccupation concernant les déclarations à l'encontre de la Cour pénale internationale

À plusieurs reprises, l'UIA-IROL a exprimé sa préoccupation concernant les déclarations faisant allusion à des sanctions, représailles et mesures coercitives de la part du gouvernement des États-Unis à l'encontre de hauts responsables de la Cour pénale internationale (CPI), de membres du personnel et de leurs familles. L'UIA-IROL a dénoncé cette situation estimant que ces actions étaient une tentative inacceptable d'ingérence dans le fonctionnement de la CPI et une attaque à son indépendance. L'Institut a réaffirmé son soutien à la Cour et à son rôle crucial et a appelé les États à manifester leur soutien à la CPI face à ces attaques.

#### Other issues

### Présentation de commentaires sur la réforme du Règlement de la CEDH

À la suite d'une invitation du Greffe de la Cour européenne des droits de l'homme, l'UIA-IROL a soumis des commentaires sur la modification des articles 36 et 44 du Règlement de la Cour européenne des droits de l'homme.

### Human Rights Day Recover Better: Stand Up for Human Rights

As it does every year on December 10, UIA-IROL joined the international community to celebrate 2020 Human Rights Day, a day which was particularly marked by the global Covid-19 pandemic that so suddenly and overwhelmingly engulfed the world.





## Fréquentation du site web en 2020

**374 136** pages vues

**127 761** utilisateurs

**168 219** sessions

Durée moyenne des sessions : **00:01:56**

## Pages les plus consultées

Page d'accueil toutes langues

cumulées : **57264 vues**

Page Évènements (EN & FR) : **22182 vues**

Pages Joining et Become a Member (EN) :

**10818 vues**

## Localisation géographique

États-Unis, France, Inde, Espagne, Maroc, Mexique, Royaume-Uni, Italie, Algérie, Allemagne



### Création d'un compte Instagram

L'UIA s'est lancé sur Instagram en 2020. Réseau social populaire dans le monde entier, avec une audience importante et un engagement élevé, Instagram est aujourd'hui très utilisé et de plus en plus plébiscité par les avocats.

L'intérêt d'Instagram pour l'UIA est de valoriser son offre d'événements, d'affirmer son identité de marque et d'humaniser ses rapports avec sa communauté, grâce à du contenu visuel renouvelé et attractif.

**Abonnez-vous => [unionintavocats](#)**

## Autres comptes :

**Facebook :** [UnionIntAvocats](#)

**LinkedIn :** [UIA Union Internationale des Avocats](#)

**Twitter :** [UnionIntAvocats](#)

**Youtube :** [Union Internationale des Avocats](#)

# COMMUNICATION ET PUBLICATIONS

## Présence dans la presse

En 2020, l'UIA a été citée dans 121 publications : presse écrite et électronique.

### Pourcentage de publications par thème

**51%** des citations ont concerné les dossiers traités par UIA-IROL

**25%** les séminaires de l'UIA

**17%** d'autres dossiers couverts par l'UIA (La crise Covid-19, le pledge for equal representation in arbitration, les nominations officielles, les services fournis par l'UIA, etc.)

**4%** le congrès de Luxembourg

**3%** la présidence de l'association

### Pourcentage de publications par langues officielles de l'UIA

**48%**



**33%**



**4%**



**2%**



**2%**



**1%**



**10%**



## Présence sur les réseaux sociaux

En 2020, l'UIA a renforcé sa présence sur les réseaux sociaux. La crise sanitaire a paradoxalement permis à l'UIA de consolider ses liens virtuels avec son réseau de membres et de participants à ses événements. Le nombre de publications sur les différents réseaux a connu une très forte hausse.

De même, les publications de vidéos sur Youtube ont augmenté de 500% puisque l'UIA a produit les vidéos de son projet #CheckInFlash, ainsi que publié l'intégralité de son offre de webinaires et de capsules.

	2019	2020	
Nombre de publications/partages	223	882	296%
Nombre d'engagements sur les publications (j'aime, partage, etc.)	4650	3288	-29%
Nombre de j'aime sur la page entre le 01/01/20 et le 31/12/20	4264	4389	3%
Nombre de tweets UIA	306	791	158%
Nouveaux followers	551	454	-18%
Nombre de vidéos	15	90	500%
Nombre de vues	1838	8843	381%
Nombre de connexions	8061	9413	17%





## Juriste International

Quatre numéros du Juriste International ont été publiés en 2020, tirés à près de 3000 exemplaires.

Au total, 70 articles ont été publiés en 2020, dont 65 % en langue anglaise, 28 % en langue française et 7 % en langue espagnole, représentant un total de 220 pages. Parmi les 86 auteurs d'articles, 45 % étaient des femmes et 45 % des hommes.

Le premier numéro de Juriste International publié en 2020 était un numéro spécial Covid-19. Il a été publié uniquement sous format numérique en raison des restrictions sanitaires appliquées au moment de sa préparation.

### Comité de rédaction 2020

L'équipe de rédaction du Juriste International a conservé la même configuration qu'en 2019.

- **RÉDACTRICE EN CHEF** - Nicole Van Crombrughe
- **RÉDACTRICE EN CHEF ADJOINTE** - Barbara Gislason
- **DIRECTEUR DE LA RUBRIQUE - ACTUALITÉS DE L'UIA** - Paolo Lombardi
- **DIRECTEURS DE LA RUBRIQUE - DROITS DE L'HOMME ET DE LA DÉFENSE**  
Romina Bossa Abiven, Nadine Dossou-Sakponou, Gustavo Sálas Rodriguez
- **DIRECTEURS DE LA RUBRIQUE - LA PROFESSION D'AVOCAT**  
Pierluca Degni, Aboubacar Fall, Mary-Daphné Fishelson
- **DIRECTEURS DE LA RUBRIQUE - PRATIQUE DU DROIT**  
Marc Gallardo Meseguer, Christoph Oërtel, Steven Richman
- **CORRESPONDANT JEUNES AVOCATS** - Thomas Rudkin
- **SECRÉTAIRE DE RÉDACTION** - Marie-Pierre Richard

### Annuaire des membres

L'annuaire des membres de l'UIA présente les coordonnées de tous les membres à jour de cotisation à la date du 31 juillet 2020.

L'annuaire offre des informations pertinentes pour chaque membre de l'UIA, y compris leurs coordonnées, domaines d'expertise et les packages d'adhésion spécifiques (UIAdvance) et permet la publication de la photo du membre, le logo de son cabinet, une brève description et un lien vers le site du cabinet.



## Publications LexisNexis

During the Virtual Congress, the eighth, ninth, and tenth volumes of the UIA-LexisNexis Publications Collection were presented.



### ● Family Law: Challenges and Developments from an International Perspective

Editor: Federico Prus  
A multi-jurisdictional analysis of marriage, custody, and divorce. Discussing differing legal systems and their recognition of relationships.



### ● Environmental Law and Sustainable Development

Editor: Carlos de Miguel Perales  
A multi-jurisdictional analysis of environmental legislation.

The participants discussed changing trends and emerging issues relating to smart cities, corporate accountability, waste management, and electric mobility.



### ● Fashion Law: Trends and New Challenges

Editor: Fco. Javier García  
An exciting and insightful guide was presented for any legal practitioner assisting clients in the world of fashion houses and big branding.



## Newsletters

L'UIA publie une newsletter d'informations dans laquelle sont exposés les points de vue d'avocats du monde entier sur des questions internationales d'ordre juridique et sur les développements qui affectent la profession au niveau de chaque pays.

En 2020, l'UIA a envoyé 4 newsletters : mars, avril, juillet et décembre.

Rédacteur en chef : Gavin Llewellyn.

## Executive Committee

The Executive Committee is the UIA's executive body. It supervises the implementation of the decisions made by the General Assembly and Governing Board and ensures the smooth running of the association. The Executive Committee is elected by the General Assembly.

**Jerome ROTH**, *United States*  
President

**Issouf BAADHIO**, *Burkina Faso*  
President

**Jorge MARTÍ MORENO**, *Spain*  
Président Désigné

**Hervé CHEMOULI**, *France*  
Vice-Président

**Alain GROSJEAN**, *Luxembourg*  
Secrétaire Général

**Silvestre TANDEAU DE MARSAC**, *France*  
Directeur Financier

**Fernando HERNÁNDEZ GÓMEZ**, *Mexico*  
President of the congress

**Sebastian MOOLENAAR**, *Netherlands*  
Congress Director

**Mathias STECHER**, *Germany*  
Director of Commissions

**Ignacio CORBERA DALE**, *United Kingdom*  
Director of Seminars

**Aldo BULGARELLI**, *Italy*  
Director - Collective Members

**M<sup>a</sup> Eugenia GAY ROSELL**, *Spain*  
Director - Collective Members

**Robert BOURNS**, *United Kingdom*  
1<sup>st</sup> Vice-President of the International Senate of Bars

**Joachim BILE-AKA**, *Ivory Coast*  
2<sup>nd</sup> Vice-President of the International Senate of Bars

**Alfonso PÉREZ-CUELLAR MARTINEZ**  
3<sup>rd</sup> Vice-President of the International Senate of Bars

**Ameth BA**, *Senegal*  
Director of International Relations

**Lourdes PÉREZ-LUQUE**, *Spain*  
Director of International Relations

**Fabio MORETTI**, *Italy*  
Director of National and Regional Activities

**Marie-Christine CIMADEVILLA**, *France*  
Communications Director

**Robert CALDWELL**, *United States*  
Communications Director

**Jean-François HENROTTE**, *Belgium*  
Director of Digital Strategy

**Carlo MASTELLONE**, *Italy*  
Director of Publications

**Nicole VAN CROMBRUGGHE**, *Belgium*  
Editor-in-Chief - International Lawyer

**Gavin LLEWELYN**, *Germany*  
Editor-in-Chief - Newsletter

**Randy ALIMENT**, *United States*  
Revenue Director

**Konstantin DIMITROV**, *Bulgaria*  
Director of Partnerships

**Jacqueline R. SCOTT**, *United States*  
Executive Director - UIA-IROL



## GOVERNANCE & STRATEGY

In 2020, UIA was suddenly required to set aside certain strategic development goals it had established prior to the pandemic. In many cases, those goals had become unsuited to the challenges UIA faced during the crisis. Instead the association concentrated on three main areas:

### Strategy during the Crisis

#### Digital Transformation of the Association

With the onset of the pandemic, the staff quickly moved to working remotely. Institutional meetings became virtual, taking place entirely online. UIA next concentrated on transforming its live events such as seminars into online webinars. Between March and December 2020, UIA offered 54 webinars on a wide range of substantive topics, all free of charge. The association also developed an array of new digital offerings: virtual meetings, podcasts, Coffee chats with the UIA President, online videos, a dedicated LinkedIn group, and more. This digital transformation culminated with an unprecedented Virtual Congress, Three Days Around the Legal World, from October 28-30.

#### Services to Members

With in-person meetings out of the question, UIA focused on creating new and creative services for its members. The opportunity to network remained a key priority and UIA was delighted to note that members were actively engaged in its online meetings and webinars. In addition, UIA launched a number of new initiatives, all adapted to the Covid situation:

##### - UIAMentor

An experimental mentor programme pairing 10 junior and senior lawyers from all parts of the globe

##### - UIA Women Bar Leaders Day

an inspiring 3-day programme in each of the official languages designed to spotlight and celebrate the extraordinary women at the forefront of bar activities around the world

##### - UIAdvance Enhancements for Law Firm Members

##### - Active Collaboration with Sister Organizations

Cooperation throughout the year to engage in joint activities and webinars with LAWASIA, AIJA, ABA, IBA, UNIDROIT, and others

## Strict control of resources and expenditure

Recognizing the financial challenges the year posed, UIA undertook a concerted effort to reduce expenses, with weekly monitoring of expenditures undertaken by the Bureau of the Executive Committee. Despite the inability to continue with in-person events, UIA members remained committed and engaged, and the level of membership fee income remained in line with previous years. Two positions were left vacant after staff departures to keep Centre costs to a minimum.

While the year 2020 has been difficult, UIA is proud of the agility, efficiency and resilience it demonstrated in a complete transformation of the association within the first three weeks of the global lockdown. UIA members remained connected and engaged through our virtual offerings. Our new features have proved popular and are here to stay, even post-pandemic. In short, many aspects of 2020, while unanticipated, have contributed to enrich UIA and the services it offers its members.

## Governance

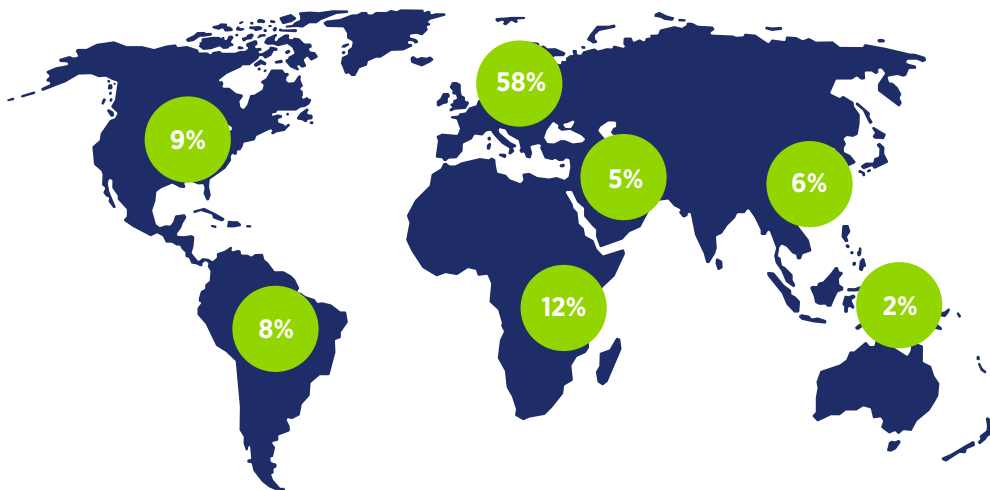
### Virtual General Assembly

President Jerome Roth presented the activities of the UIA in 2020. A year full of challenges with the health crisis but that were overcome thanks to the energy of the UIA team and the active members of our association.

The General Assembly of the UIA confirmed the nomination of Urquiola de Palacio to the vice-presidency of the UIA. Urquiola de Palacio will assume the presidency of the UIA in November 2022.

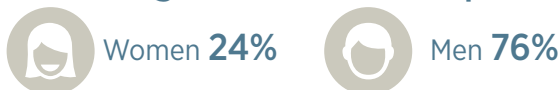
### Governing Board

The Governing Board is responsible for defining the UIA's strategy vectors. The Board approves the association's budget, establishes its operating regulations, and passes resolutions.



In 2020, the Governing Board was composed of 203 members from 52 countries.

### Governing Board Gender Representation



## Équipe UIA



D'en haut à gauche à en bas à droite

**Romina BOSSA ABIVEN,**

*Assistante Projets Droits de l'Homme et de la Profession d'Avocat*

**Mélissa GENNIN,**

*Coordinateur Événements - Congrès*

**Anne-Marie VILLAIN,**

*Assistante de Direction*

**Valentine PROST,**

*Assistante Événements (depuis mars 2020)*

**Colette SURIN,**

*Coordinateur Événements - Séminaires*

**Marie-Pierre RICHARD,**

*Directeur Administratif*

**Felix MARQUES,**

*Responsable Comptabilité*

**Marie-Pierre LIÉNARD,**

*Chargée de Communication et Stratégie digitale*

*Et absents de la photo*

**Noelia ALONSO MORÁN,**

*Coordinateur Développement et Partenariat*

**Johan BRENA,**

*Secrétaire Événements (jusqu'en juin 2020)*

**N'Dack PENE,**

*Secrétaire Événements (jusqu'en juillet 2020)*

## Executive Committee and Governing Board Meetings

One single in-person Executive Committee meeting took place in Amsterdam, Netherlands, on January 31, 2020.

The other institutional meetings were held online and gathered many participants.

### Executive Committee meetings

- April 6, 2020
- June 11, 2020
- September 24, 2020
- October 26, 2020

### Governing Board meetings

- June 12, 2020
- September 25, 2020
- October 27, 2020





Dear all,

It is with mixed feelings that I started my term in office at the end of 2020. The joy and enthusiasm with which I took up the post of UIA President had been tempered by the regret that I was unable to meet with you in person, as is customary. In the context of the Covid pandemic, we have been forced to reinvent ourselves and have succeeded in doing so – an achievement of which I believe we should all be proud.

Thanks to new technologies, UIA has been able to adapt to the new reality at a moment's notice. Thanks to new technologies, we have been able to continue working from home during 2020. UIA has also had to change the way it communicates with its members. New mechanisms such as "CoffeeChats", or "UIACapsules", virtual seminars or «webinars» have been set up and are expected to be implemented in 2021.

The high point was the organisation of the UIA Congress in a completely virtual manner. I found two moments at this event particularly heartening, as they show perfectly how ingenuity can overcome obstacles.

First of all, during the cocktail, I was amazed to be able to chat with all my UIA friends from my home, together with my wife and one of my children. I was even able to share a more intimate conversation with some members before returning to the main hall to mingle with our friends again.

The second moment that highlighted this ingenuity was the medal exchange ceremony. Thanks to the professionalism of the cameramen, the distance between President Roth's home in San Francisco and my home in Valencia seemed to disappear and Jerry's hand was able to cross the American continent and the Atlantic Ocean to award me the UIA President's medal. Jerry then bowed his head and I reached out my arms to present him with the UIA medal in honour of his outstanding work. As if by magic, when Jerry looked up, he was wearing the new medal that I had in my hands a second before.

Long live new technology! Long live ingenuity! And long live UIA!

As the proverb says, if life gives you lemons, make lemonade, and I think we were able to face Covid with ingenuity and enthusiasm. This has brought me some comfort and I hope these anecdotes will also make you smile.

We face considerable challenges in 2021, but I am sure we will succeed in meeting them. I am counting on you and you can definitely count on me!

Jorge MARTÍ MORENO  
UIA President  
president@uia.net.org

*Chers tous,*

*C'est avec un sentiment partagé que j'ai débuté mon mandat fin 2020. La joie et l'enthousiasme avec lesquels j'ai accédé à la présidence de l'UIA ont été tempérés par le regret de ne pas avoir pu me réunir avec vous en personne, comme le veut la coutume. Dans le contexte de la Covid, nous avons été contraints de nous réinventer et nous y sommes parvenus avec une réussite dont j'estime que nous devons tous être fiers.*

*Grâce aux nouvelles technologies, l'UIA a été capable de s'adapter au pied levé à la nouvelle réalité. Grâce aux nouvelles technologies, nous avons pu continuer à travailler de chez nous au cours de l'année 2020. L'UIA a également dû modifier le mode de communication avec ses membres. De nouvelles formules présentées dans ce rapport telles que les « CoffeeChats » ou « Capsules UIA », les séminaires virtuels ou « webinaires » ont été mises en place et sont appelées à se poursuivre en 2021.*

*Le point d'orgue a été l'organisation du Congrès de l'UIA de façon entièrement virtuelle. Lors de cet événement, deux moments m'ont semblé particulièrement réconfortants, car ils montrent parfaitement comment l'ingéniosité peut permettre de surmonter les obstacles.*

*Au cours du cocktail de clôture, tout d'abord, j'ai été étonné de pouvoir bavarder avec tous mes amis de l'UIA depuis chez moi, en compagnie de mon épouse et d'un de mes enfants. J'ai même pu partager à cette occasion une conversation plus intime avec certaines personnes avant de nous mêler de nouveau à nos amis.*

*Le deuxième moment qui a mis en exergue cette ingéniosité a été la cérémonie d'échange de médailles. Grâce au professionnalisme des cadres, la distance entre le domicile du président Roth à San Francisco et ma demeure à Valence a semblé s'effacer et la main de Jerry a pu traverser le continent américain et l'océan Atlantique pour me décerner la médaille de président de l'UIA. Jerry s'est ensuite incliné et j'ai tendu les bras pour lui remettre la médaille de l'UIA en hommage à son remarquable travail. Comme par magie, lorsque Jerry a relevé la tête, il portait la nouvelle médaille que j'avais dans les mains une seconde avant.*

*Vive les nouvelles technologies ! Vive l'ingéniosité ! Et vive l'UIA !*

*Comme le dit le proverbe, il faut faire contre mauvaise fortune bon cœur, et je pense que nous avons été capables d'affronter la Covid avec ingéniosité et enthousiasme. Cela m'a apporté un certain réconfort et j'espère que ces anecdotes vous feront également sourire.*

*Nous sommes confrontés à des défis considérables en 2021 mais je suis sûr que nous parviendrons à les relever. Je compte sur vous et vous pouvez compter sur moi !*

Jorge MARTÍ MORENO  
Président de l'UIA  
president@uia.net.org



“In the context of the Covid pandemic, we have been forced to reinvent ourselves and have succeeded in doing so – an achievement of which I believe we should all be proud.”



En el primer momento, el del cóctel, me pareció curiosísimo poder conversar con tantos amigos de la UIA viéndoles las caras desde mi propia casa, acompañado por mi mujer y alguno de mis hijos. Algunos asistentes al cóctel pudimos incluso tener una conversación más íntima, antes de volver a la sala grande y seguir saludando a los amigos.

En el segundo momento en el que brilló el ingenio, el de la ceremonia de intercambio de medallas, la profesionalidad de los cámaras hizo que la distancia entre la casa del presidente Roth en San Francisco y mi casa en Valencia pareciera desvanecerse y que los dedos de Jerry cruzaran el continente americano y el océano Atlántico para imponerme la medalla de Presidente de la UIA. A continuación, Jerry agachó la cabeza y yo estiré mis brazos para imponerle la medalla de la UIA en reconocimiento a su buen hacer y, por arte de magia, Jerry levantó la cabeza llevando ya puesta la nueva medalla que un segundo antes estaba en mis manos.

¡Vivan las nuevas tecnologías! ¡Viva el ingenio! ¡Y viva la UIA!

Queridos todos:

Inicié mi presidencia a fines del año 2020 con el corazón partido. La alegría y el entusiasmo por acceder a presidir la UIA han tenido que incrementarse para compensar la pena por no poder reunirme con vosotros presencialmente, tal como es nuestra costumbre. En el contexto Covid, nos hemos tenido que reinventar. Y no solo lo hemos hecho, sino que lo hemos hecho con éxito y todos nos hemos de sentir orgullosos por ello.

Gracias a las nuevas tecnologías, en la UIA nos hemos adaptado, si bien de forma abrupta y rápida, a una nueva realidad. Gracias a las nuevas tecnologías, hemos podido seguir trabajando desde nuestros hogares durante el año 2020. Aunque el cambio ha sido enorme, hemos integrado rápidamente ese cambio en nuestra forma de comunicarnos y en nuestra forma de trabajar. También en la forma en la que la UIA se mantiene en contacto con sus miembros. Nuevas fórmulas como los “Coffee chats” o las “Cápsulas”, los seminarios virtuales o “webinars”, se han implantado y parece que no hay vuelta atrás en 2021.

El colmo ha sido poder celebrar un Congreso UIA de carácter exclusivamente virtual. Hay dos partes del congreso virtual que me han hecho sonreír especialmente porque son un ejemplo de cómo hacer frente a la adversidad con ingenio.

Dice un refrán español que al mal tiempo hay que hacerle frente con buena cara. Pues bien, creo que entre todos hemos sido capaces de hacer frente a estos tiempos de Covid con ingenio y con entusiasmo, y ello me ha hecho dibujar una nueva sonrisa en mi cara, y me gustaría pensar que estas anécdotas también os harán sonreír a vosotros.

Tenemos serios retos frente a nosotros en 2021. Estoy seguro de que conseguiremos superarlos. ¡Cuento con vosotros y contad conmigo!

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