

### **CODES OF CONDUCT**

# **FOR UIA MEMBERS**

#### In their capacity as UIA members, members are expected to:

- support UIA's mission: "UIA, as a global and multi-cultural organization, facilitates professional development and international exchange of information and ideas, promotes the rule of law, defends the independence and freedom of lawyers worldwide, and emphasizes friendship, collegiality and networking among members".
- abide by UIA's statutes and regulations.
- not act in a manner detrimental to the interests of the UIA.
- not present or take positions in the name of UIA on public interest issues against UIA positions or without prior approval.
- maintain the highest standards of personal and professional conduct and of dignity, fairness and integrity.
- follow the laws, rules, regulations and ethical standards which govern their profession in their jurisdiction(s).
- be honest and transparent in representing their professional affiliations and qualifications.
- respect all persons irrespective of culture, gender, age, disability, education, ethnicity, language, national origins, political beliefs, race, religion, sexual orientation, marital or family status, and socio-economic status and not discriminate against anyone.
- not bully or harass anyone, for example, but not exclusively, staff, members, officials, suppliers and third parties.

# **FOR UIA OFFICIALS**

## Officials are expected to:

- abide by the Member Code of Conduct.
- serve UIA with loyalty and with respect for confidentiality and impartiality.
- fulfil diligently the responsibilities of their position.
- prepare for, participate and attend relevant governance meetings as required by their role.
- declare conflicts of interest which might apply generally to their UIA role and/or specifically to particular discussions/consultations or decisions.
- not carry out activities for personal advantage to the detriment of UIA.
- not offer nor accept bribes nor inducements in relation to UIA.